

Workforce and Economic Trends Oregon and Coos County: Bay Area Economic Outlook Forum

December 13, 2024

HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

** Collected and produced by Oregon Employment Department*

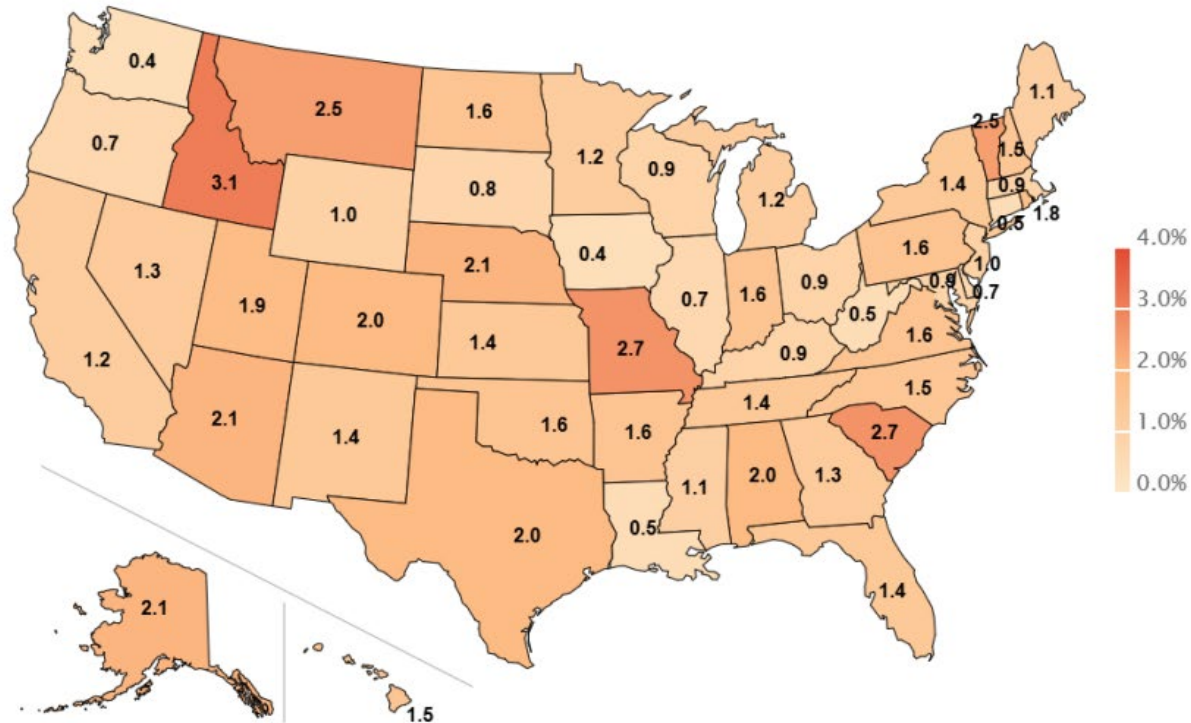
Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!

Over-the-year employment changes by state

Percent change in total nonfarm employment, October 2023 – October 2024



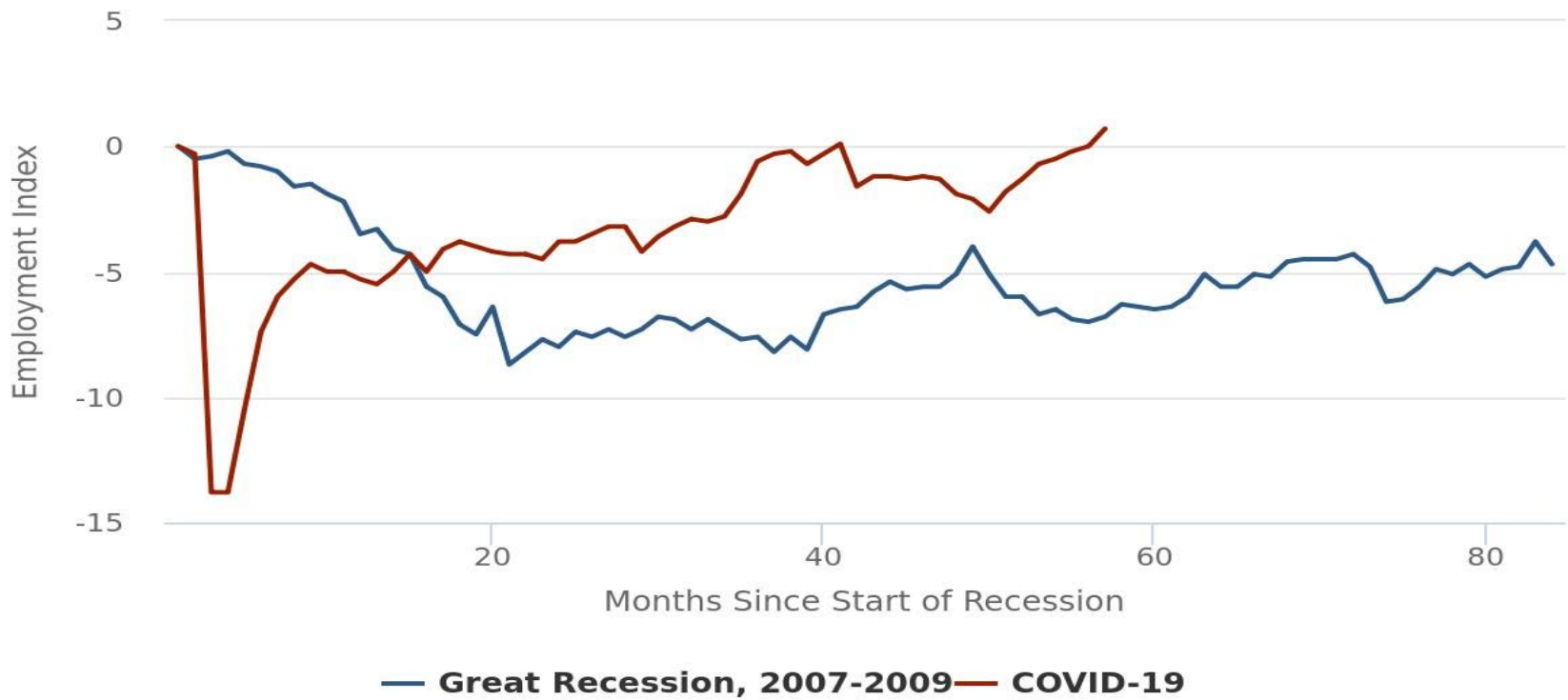
ASU Job Growth Update
October 2024
Oregon 43rd fastest +0.7%
1st fastest= Idaho +3.1
California 30th +1.2%
Washington 49th 0.4+%



COOS COUNTY PAYROLL EMPLOYMENT 0.7% ABOVE PRE-PANDEMIC LEVEL BY OCTOBER 2024

COVID-19 Job Changes Compared to Great Recession Job Changes

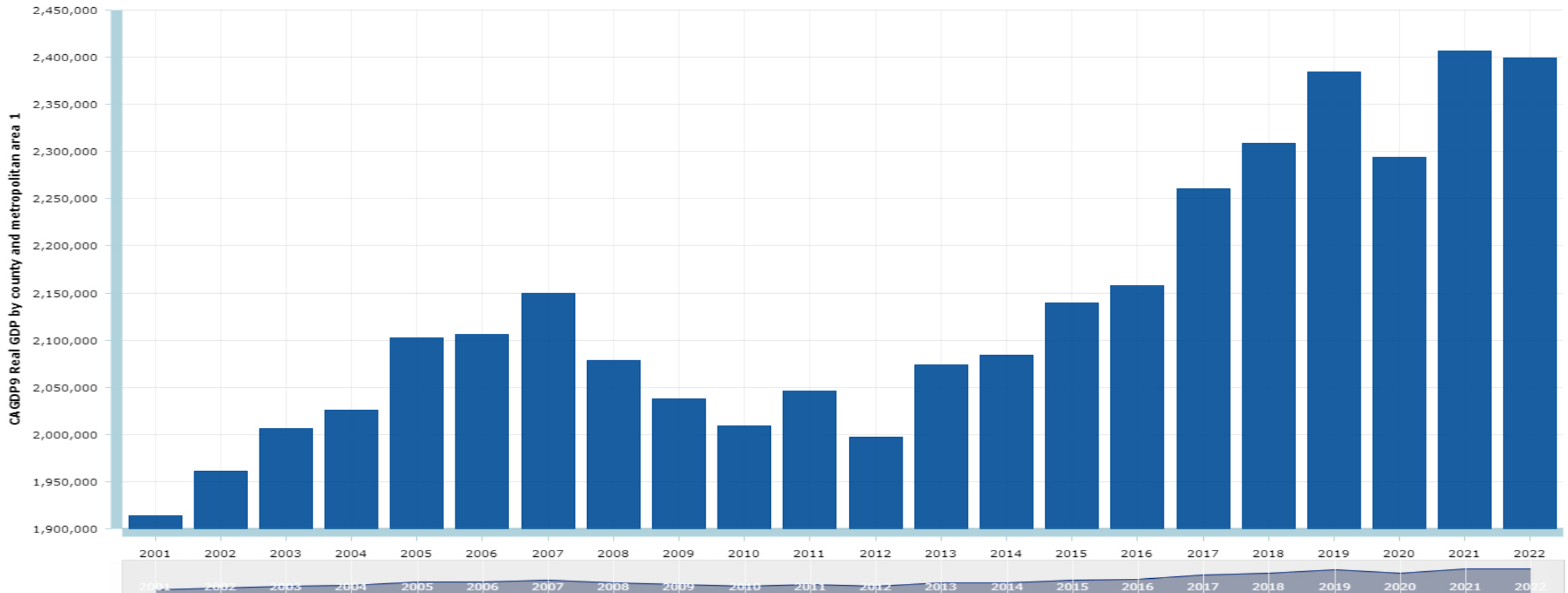
by Area
Total Nonfarm, Coos County



Source: Oregon Employment Department QualityInfo.org

COOS COUNTY REAL GROSS DOMESTIC PRODUCT \$2.4 BILLION IN 2022

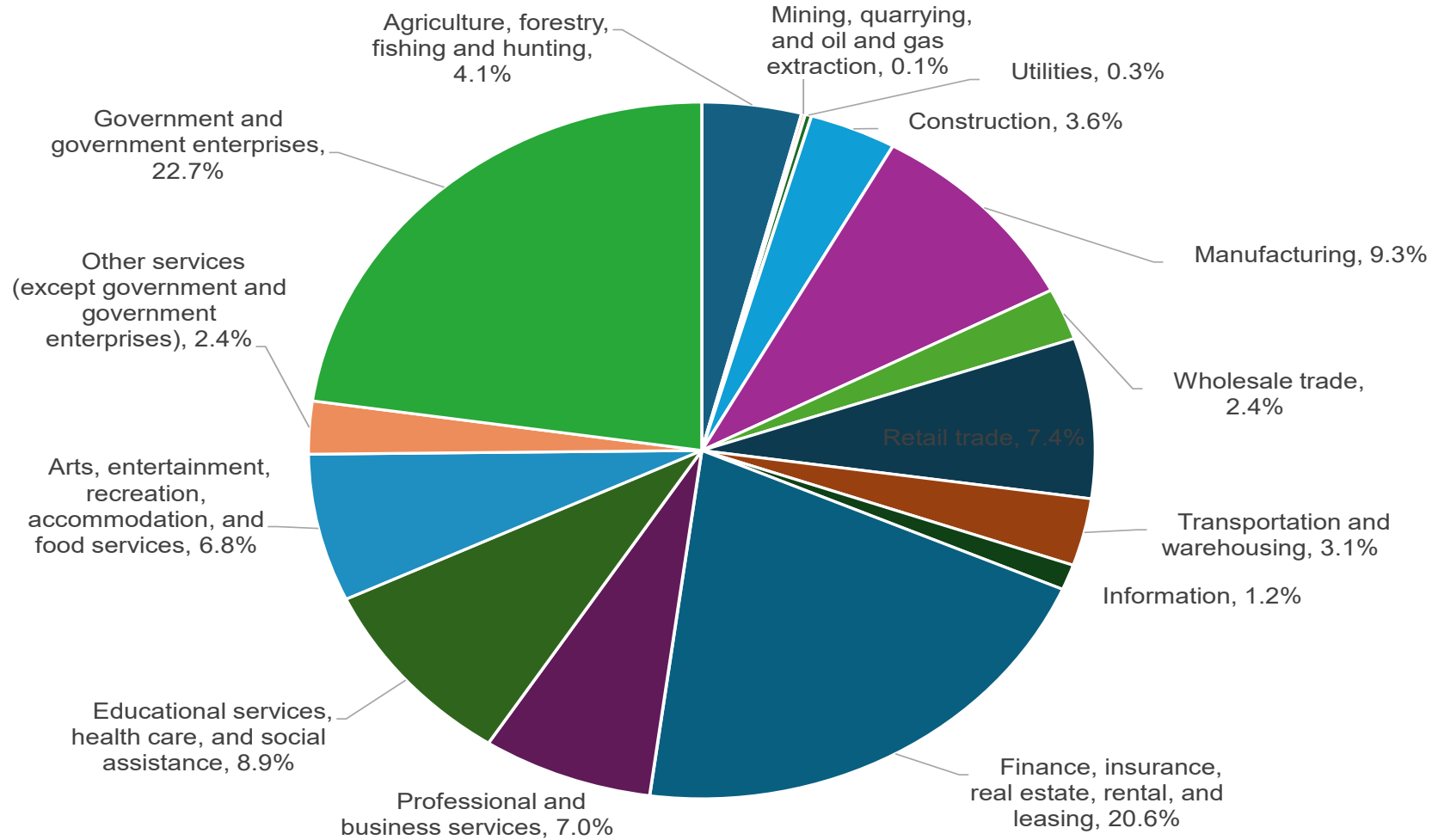
CAGDP9 Real GDP by county and metropolitan area 1/



Source: U.S. Bureau of Economic Analysis

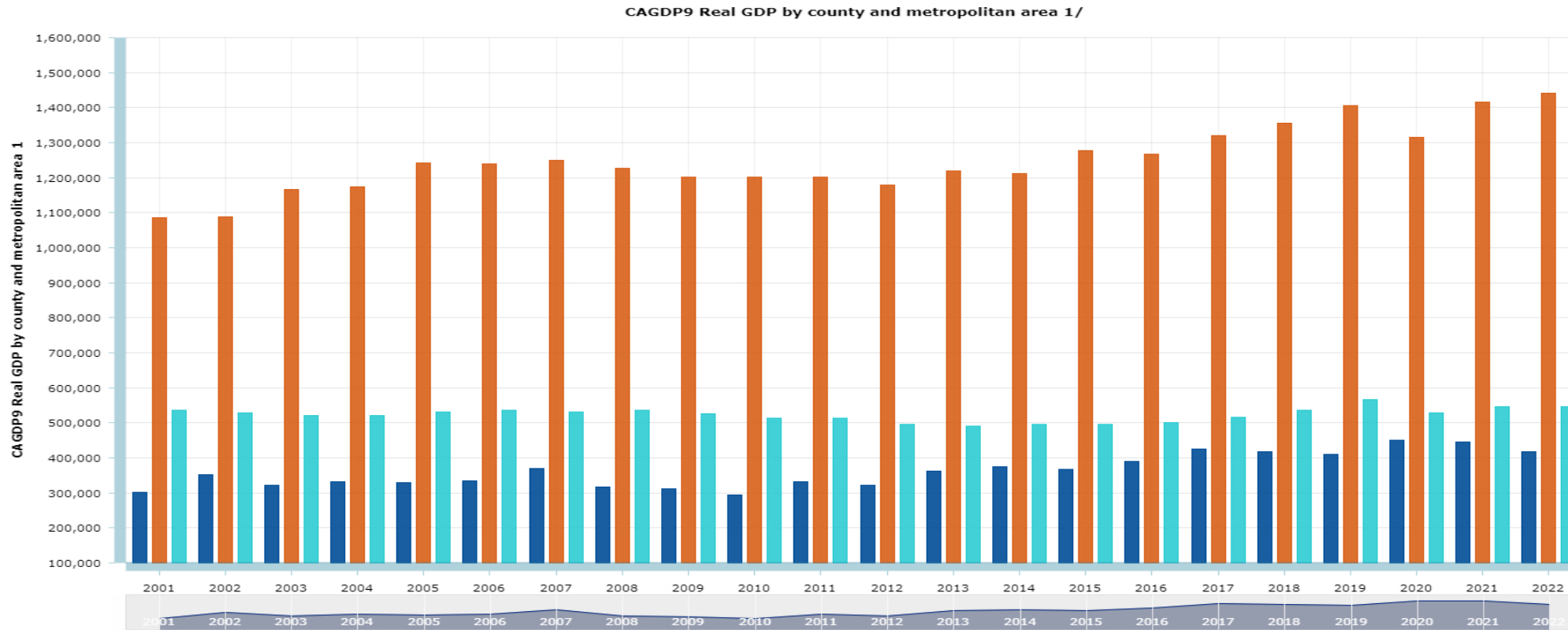
■ All industry total [Coos OR]

Coos County Gross Domestic Product by Sector 2022



SERVICE PRODUCING \$1.44 BILLION, GOODS PRODUCING \$419 MILLION, GOVERNMENT AND GOV'T. ENTERPRISES \$546 MILLION IN 2022

Coos County
Gross
Domestic
Product by
Major
Category
2001-2022



Source: U.S. Bureau of Economic Analysis

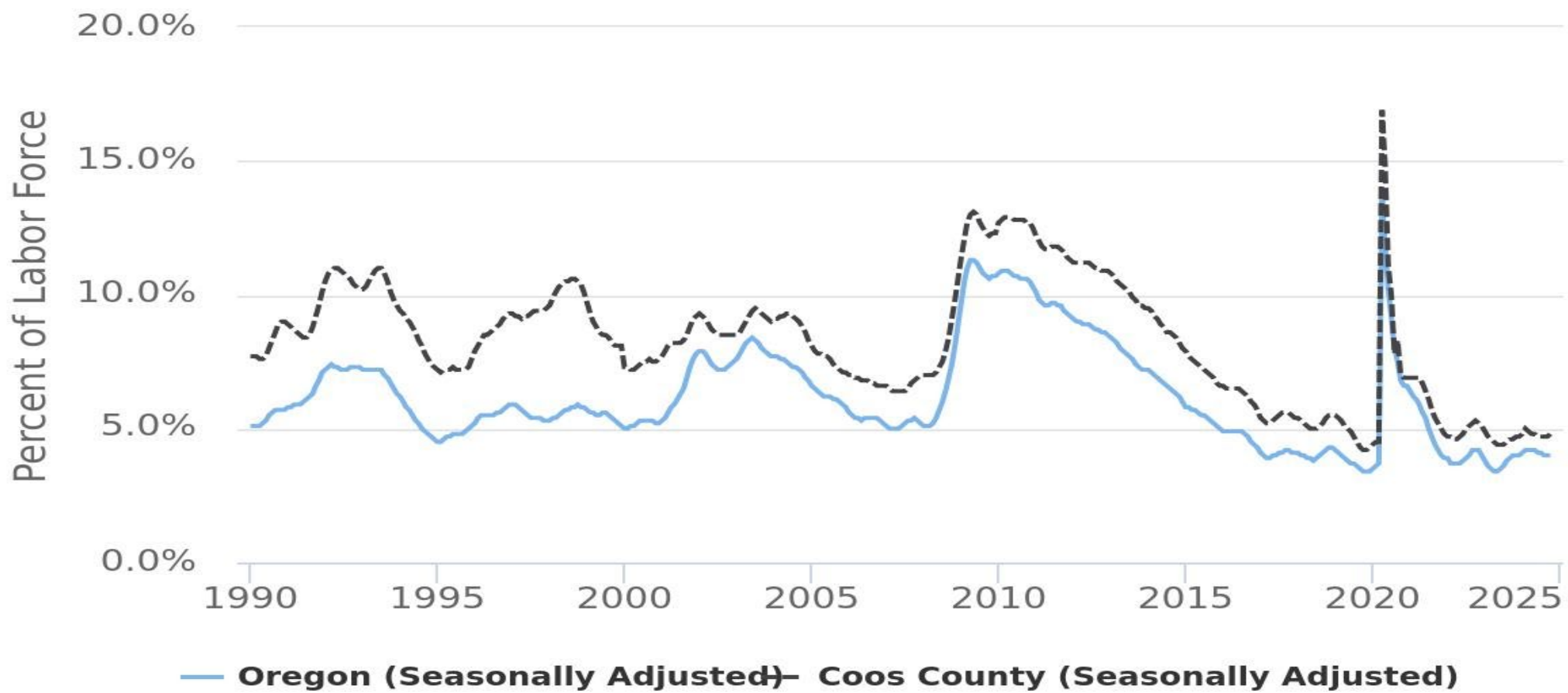
■ Private goods-producing industries 2 [Coos OR]

■ Private services-providing industries 3 [Coos OR]

■ Government and government enterprises [Coos OR]

OREGON'S UNEMPLOYMENT RATE WAS 4.0% IN OCTOBER. COOS COUNTY AT 4.8%

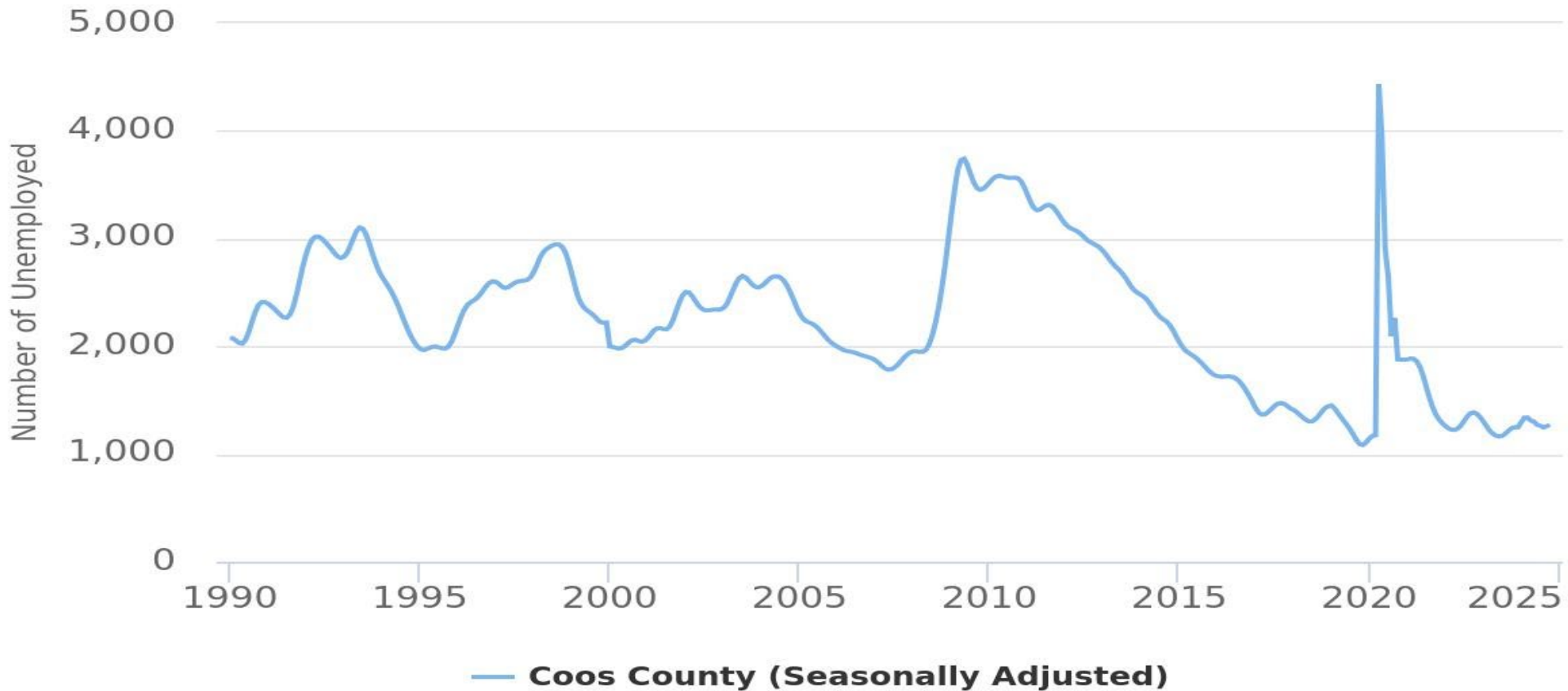
Unemployment Rate



Source: Oregon Employment Department Qualityinfo.org

COOS COUNTY HAD LITTLE CHANGE OVER THE MONTH AND YEAR-1,270 UNEMPLOYED IN OCTOBER

Number of Unemployed



Source: Oregon Employment Department Qualityinfo.org

INPUTS TO OREGON'S UNEMPLOYMENT RATE CALCULATION

Labor Force data from the Current Population Survey

- Around 1,100 households sampled in Oregon

Information from Unemployment Insurance system

- A count of individuals claiming a week of benefit payments

Nonfarm Payroll Employment numbers from Current Employment Statistics Survey

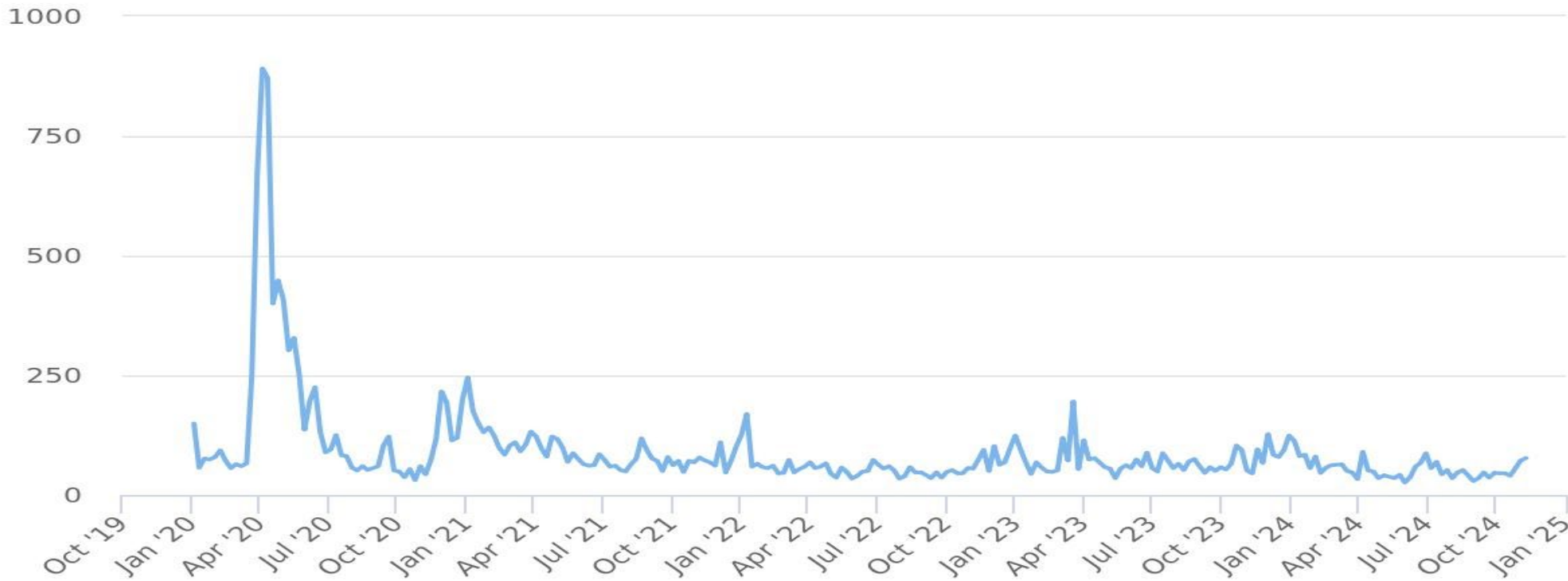
- 7,600 businesses sampled in Oregon

77 INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE

FOR THE WEEK ENDING NOVEMBER 9, 2024

Oregon's Initial Claims for Unemployment Insurance, Weekly

Coos County, Total, All Industries
by Area, by Industry

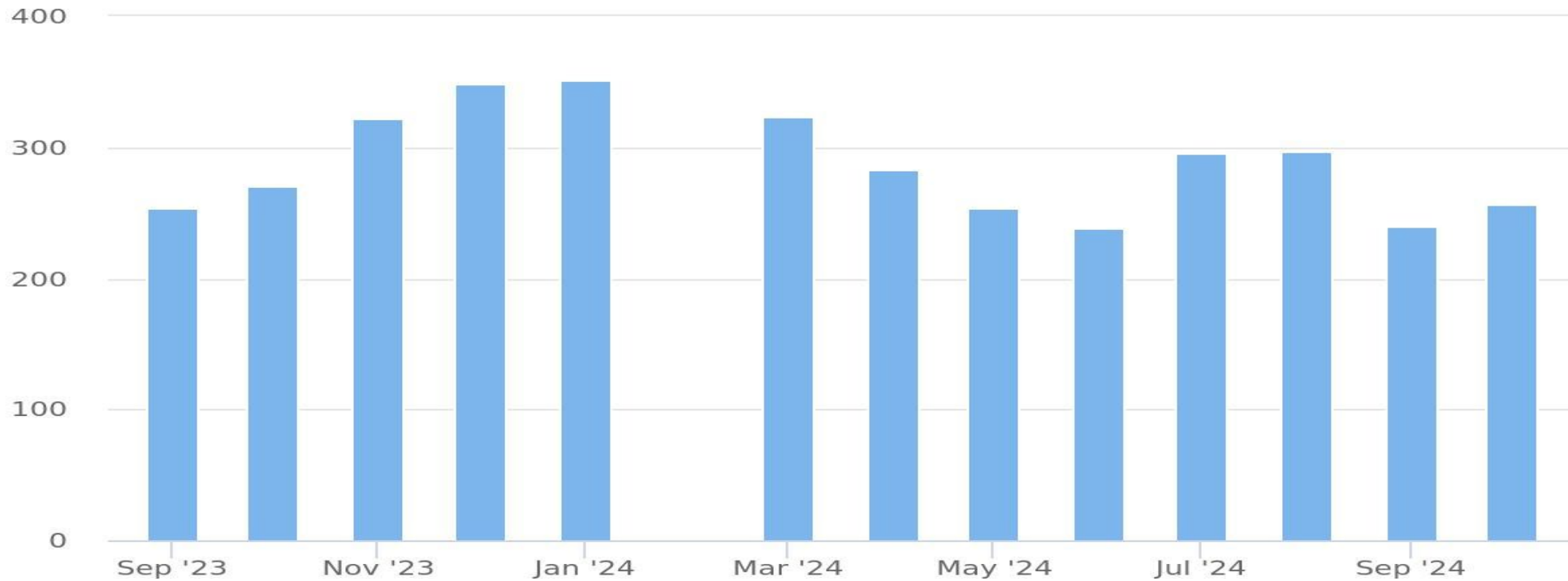


Source: U.S. Bureau of Labor Statistics, Oregon Employment Department

Initial Claims remain low and similar to past few years in Coos County

256 CONTINUED CLAIMS IN OCTOBER, DOWN FROM 273 IN OCTOBER 2023

Continued UI Claims
Workers Claiming Unemployment Benefits
Coos County, September 2023 - October 2024

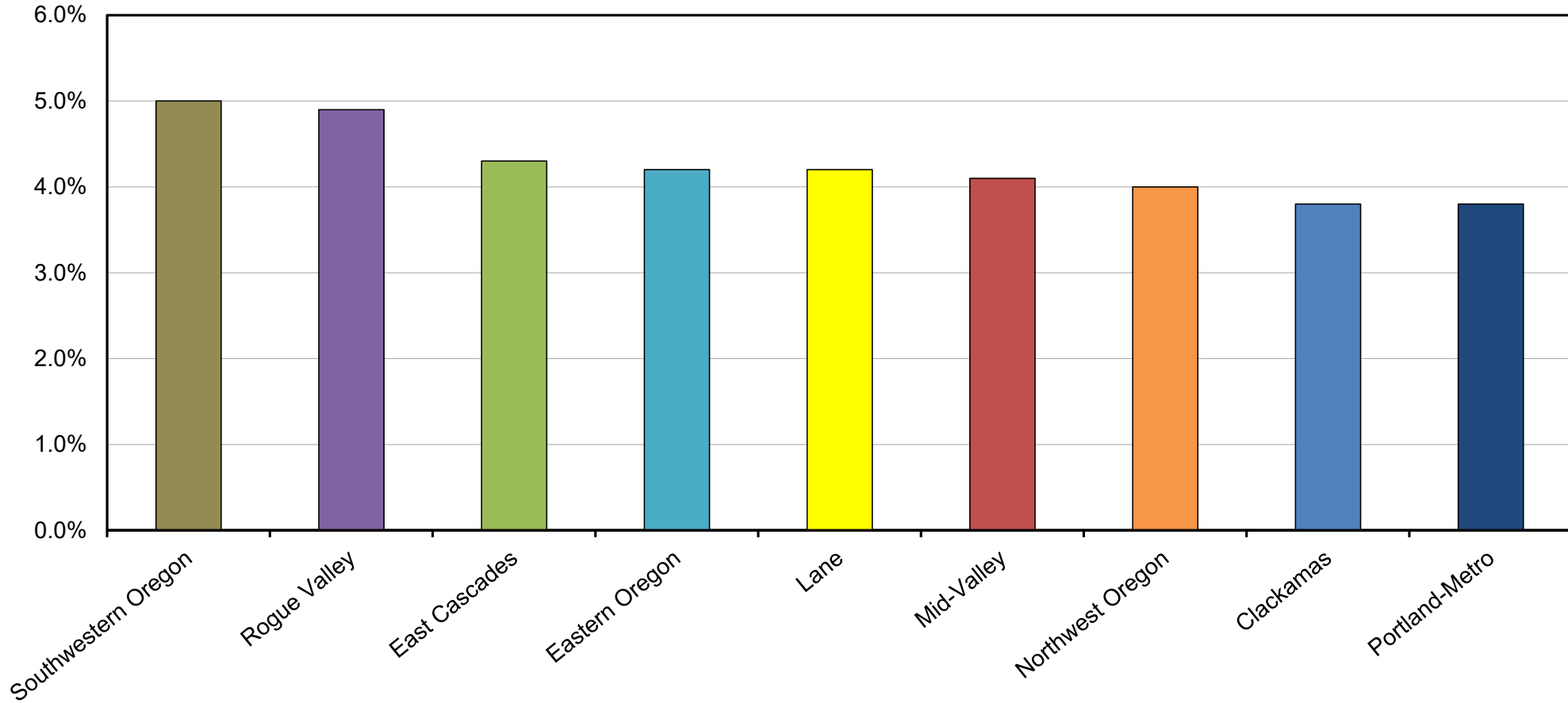


Source: U.S. Bureau of Labor Statistics, Oregon Employment Department

SOUTHWESTERN OREGON HAD THE HIGHEST UNEMPLOYMENT RATE IN OCTOBER.

Unemployment Rates by Local Workforce Area

October 2024, Seasonally Adjusted



Source: Oregon Employment Department, Local Area Unemployment Statistics

ONE QUARTER OF OREGON'S WORKERS COULD BE READY TO RETIRE WITHIN 10 YEARS

Workers Ages 55+ Could Be Within a Decade of Retirement

Oregon Jobs in 2022	All Workers	Age 55+	% Age 55+
All Sectors	1,908,164	455,792	24%
Agriculture, Forestry, Fishing and Hunting	52,269	17,026	33%
Mining, Quarrying, and Oil and Gas Extraction	1,787	574	32%
Real Estate and Rental and Leasing	30,756	8,795	29%
Utilities	8,025	2,230	28%
Other Services	65,394	17,780	27%
Public Administration	75,343	20,117	27%
Wholesale Trade	77,229	20,205	26%
Educational Services	144,633	37,806	26%
Manufacturing	188,469	49,178	26%
Transportation and Warehousing	80,059	20,392	25%
Finance and Insurance	55,032	13,480	24%
Health Care and Social Assistance	284,182	69,324	24%
Retail Trade	209,208	47,907	23%
Administrative and Waste Services	108,487	24,775	23%
Construction	122,998	28,005	23%
Professional, Scientific, and Technical Services	111,361	24,248	22%
Arts, Entertainment, and Recreation	29,817	6,345	21%
Management of Companies and Enterprises	51,883	10,705	21%
Information	41,014	7,684	19%
Accommodation and Food Services	170,218	29,216	17%

Source: Oregon Employment Department and U.S. Census Bureau, Quarterly Workforce Indicators

COOS COUNTY TIED FOR 5TH HIGHEST SHARE OF WORKERS 55+

Larger Shares of Jobs Held by Workers Ages 55+ in Rural Areas, 2022 Oregon = 24%

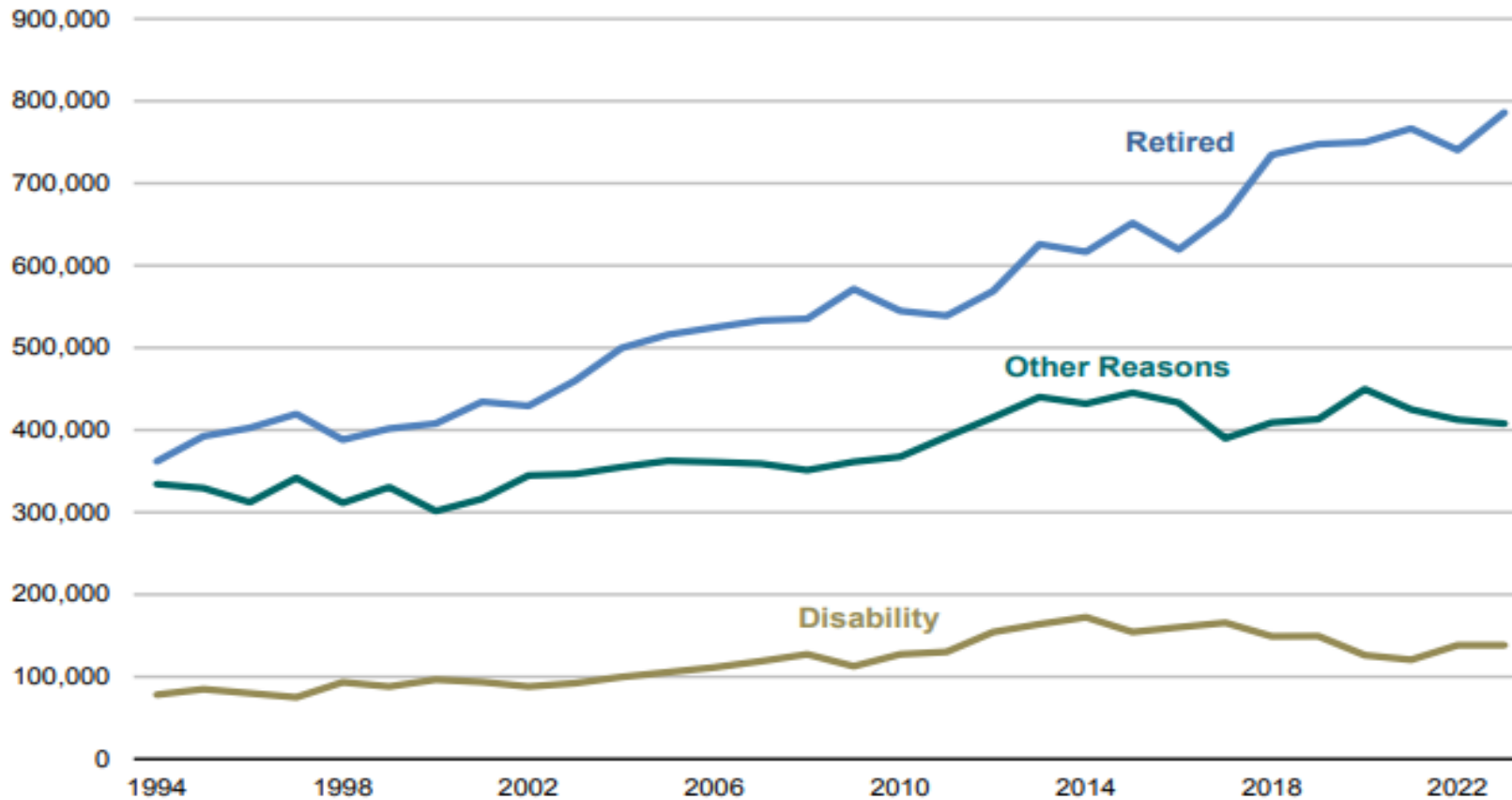
Area	Ages 55+	% Ages 55+	Area	Ages 55+	% Ages 55+
Wheeler	111	34%	Sherman	211	27%
Grant	668	32%	Klamath	5,781	26%
Lake	703	31%	Yamhill	9,381	26%
Wallowa	903	31%	Marion	42,614	26%
Gilliam	241	31%	Columbia	2,845	26%
Curry	1,907	31%	Jackson	22,345	25%
Lincoln	4,869	30%	Linn	11,804	25%
Coos	6,355	29%	Crook	1,684	25%
Harney	703	29%	Umatilla	7,903	25%
Jefferson	1,701	29%	Lane	37,649	25%
Baker	1,616	28%	Benton	9,086	25%
Tillamook	2,493	28%	Morrow	1,406	25%
Clatsop	4,591	27%	Clackamas	42,539	24%
Wasco	2,770	27%	Polk	5,168	24%
Josephine	7,772	27%	Union	2,341	24%
Douglas	9,640	27%	Deschutes	19,414	23%
Hood River	3,577	27%	Washington	69,020	22%
Malheur	3,541	27%	Multnomah	110,549	22%

Over the past 30 years, the share of the “prime age” labor force (ages 25-54) declined from three-fourths of all workers to two-thirds. Meanwhile, the share of the labor force ages 65 and older more than doubled from 3% in 1993 to 7% in 2023

Source: Oregon Employment Department and U.S. Census Bureau, Quarterly Workforce Indicators

NOT IN LABOR FORCE DUE TO RETIREMENT ROSE BY 160,000 OR 26% IN PAST DECADE

Reasons Oregonians Ages 16+ are Not in Labor Force Annual Average, 1994-2023



Source: Oregon Employment Department, Local Area Unemployment Statistics

Not in labor force due to retirement rose from 748,000 in 2019 to 786,000 in 2023.

SOUTH COAST POPULATION UP SLIGHTLY BETWEEN JULY 1, 2020 AND JULY 1, 2024

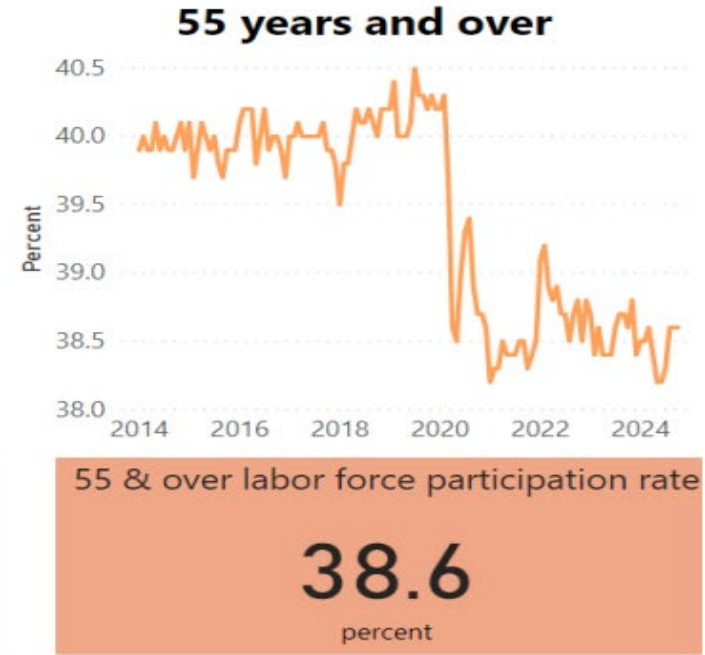
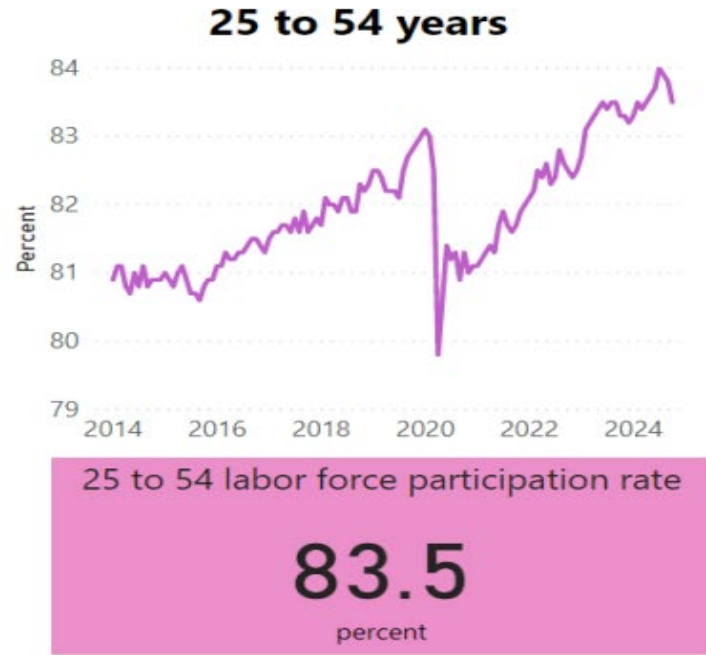
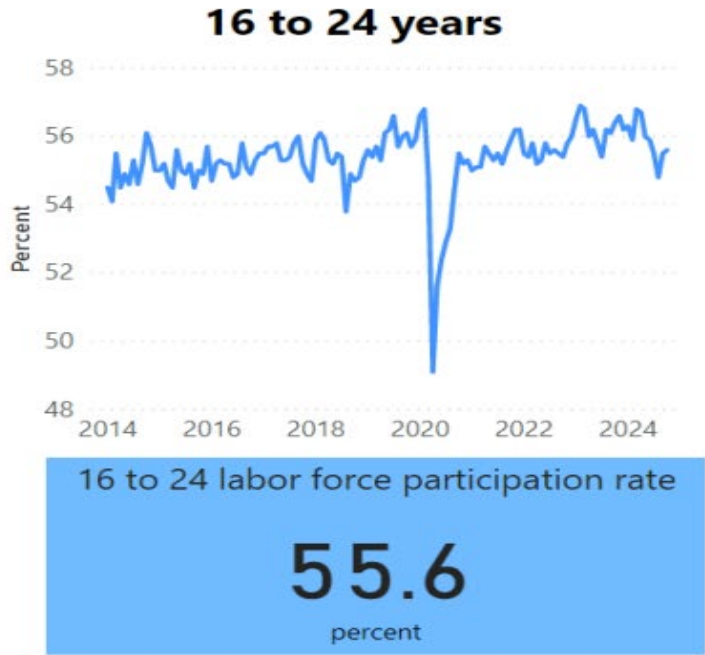
Population Estimates for Oregon and Counties (Vintage 2024)

	Preliminary Estimate July 1, 2024	Revised Population Estimate July 1, 2023	Revised Population Estimate July 1, 2022	Revised Population Estimate July 1, 2021	Revised Population Estimate July 1, 2020	1 year	1 year %	4 year	4year%
Oregon	4,259,132	4,246,688	4,230,711	4,216,137	4,236,615	12,444	0.3%	22,517	0.53%
COOS	65,263	65,290	64,999	64,835	64,934	(27)	0.0%	329	0.51%
CURRY	23,593	23,669	23,601	23,511	23,462	(76)	-0.3%	131	0.56%
DOUGLAS	111,047	111,279	111,305	111,231	111,377	(232)	-0.2%	(330)	-0.30%

Of Coos County's +329 population gain since July 2020, city of Bandon accounted for about 200 of the increase

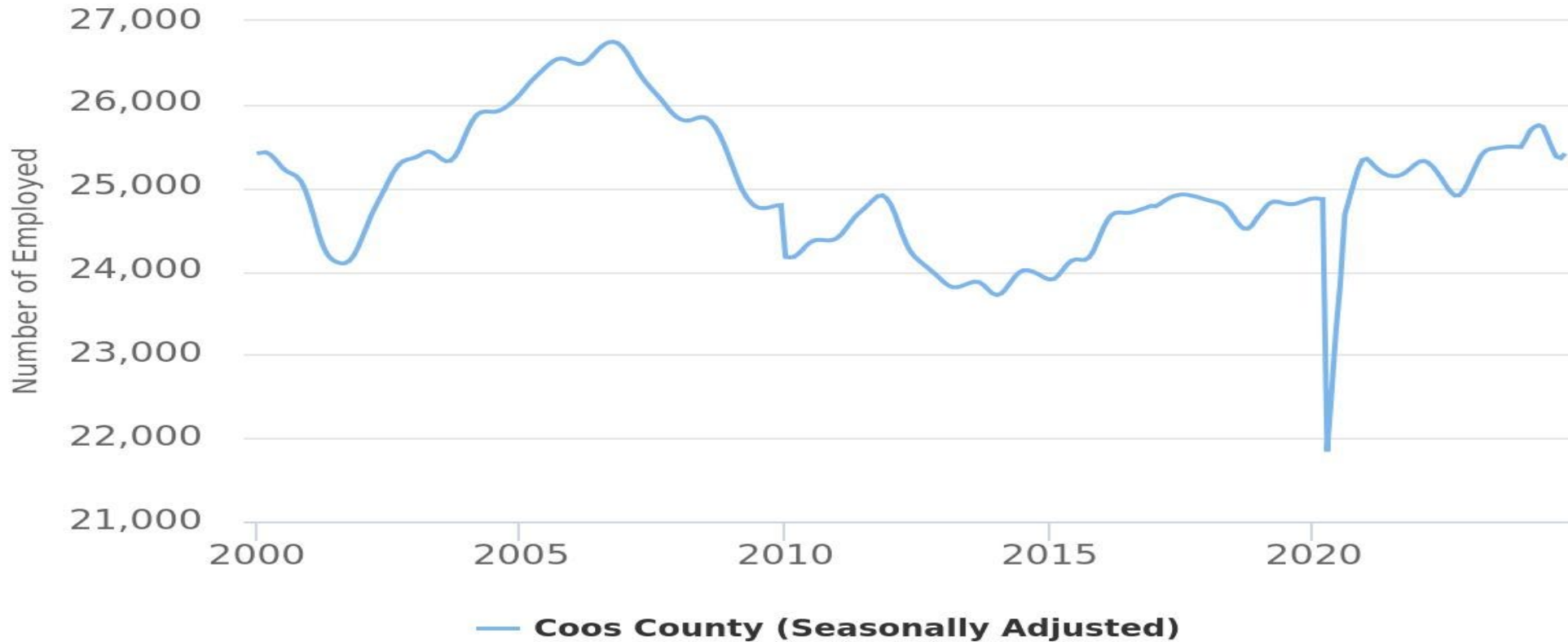
Prepared by:
 Population Research Center
 College of Urban and Public Affairs, Portland State University
 November 15, 2024

Labor force participation rate by age group



TOTAL EMPLOYED ESTIMATE WAS 25,413 IN OCTOBER, DOWN 80 OVER THE YEAR AND UP BY ABOUT 600 UP FROM PRE-PANDEMIC RECESSION

Number of Employed



Source: Oregon Employment Department Qualityinfo.org

JOB GROWTH BY INDUSTRY

Current Employment Statistics (CES)

COOS COUNTY ADDED JOBS OVER THE PAST YEAR

Since October 2023, Coos County has gained 470 payroll jobs, an increase of 2.0%.

Employment gains occurred in

- other services (+100);
- leisure and hospitality (+70);
- professional and business services (+80);
- manufacturing (+80)
- private education and health services (+60).

Industries with job losses included retail trade (-100), wholesale trade (-40), and mining and logging (-30).

OREGON EMPLOYERS ADDED 27,300 NONFARM PAYROLL JOBS OVER THE YEAR .

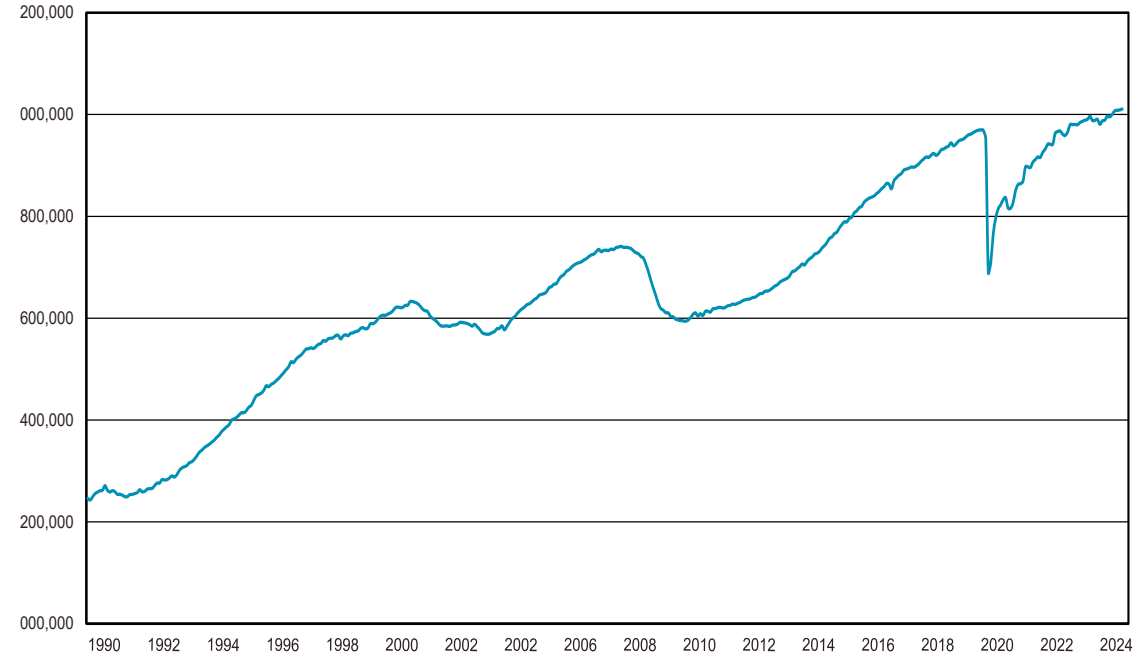
Coos County Total nonfarm employment

(seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Seasonally Adjusted Employment in Oregon Total Nonfarm Payroll: 1990 - 2024

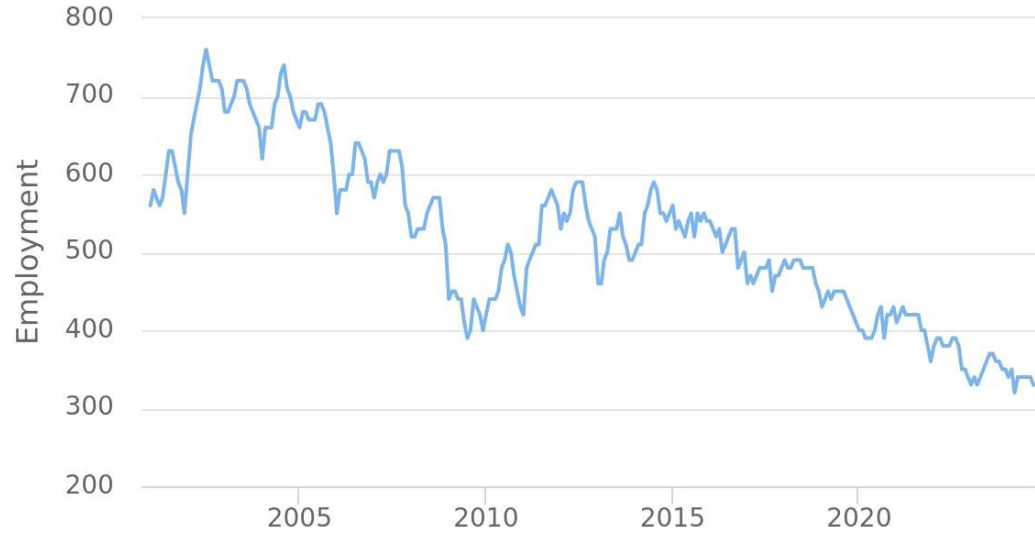


Source: Oregon Employment Department, Current Employment Statistics

MINING AND LOGGING WAS UNCHANGED IN OCTOBER, DOWN BY 30 OVER THE YEAR.

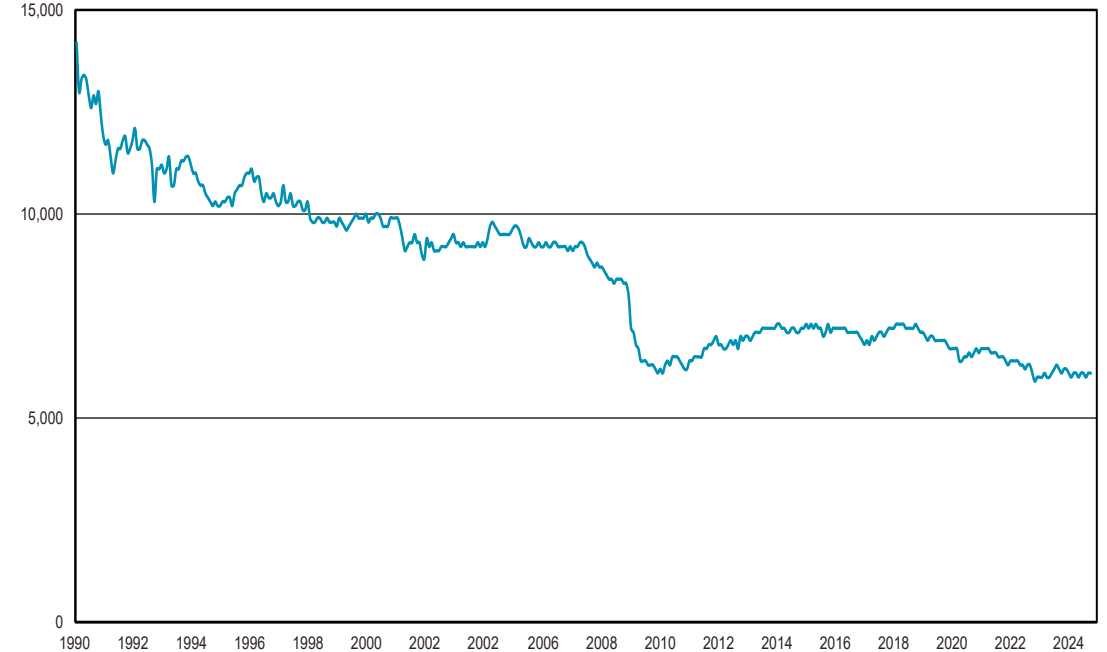
Coos County Mining and logging

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Seasonally Adjusted Employment in Oregon Mining and Logging: 1990 - 2024

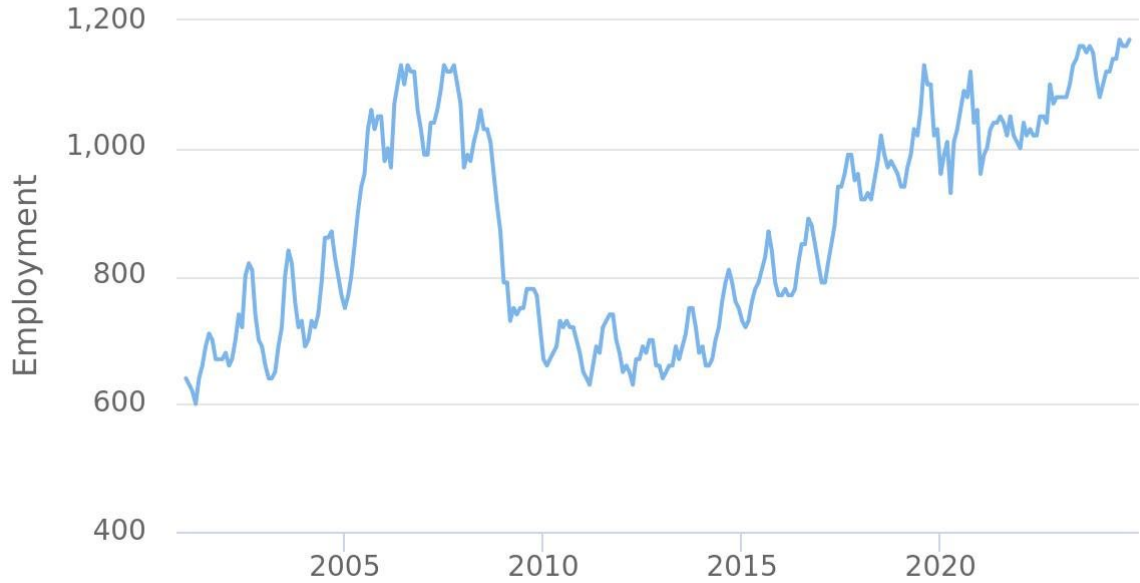


Source: Oregon Employment Department, Current Employment Statistics

CONSTRUCTION TRENDING UPWARD IN COOS COUNTY- FLAT OVER THE YEAR

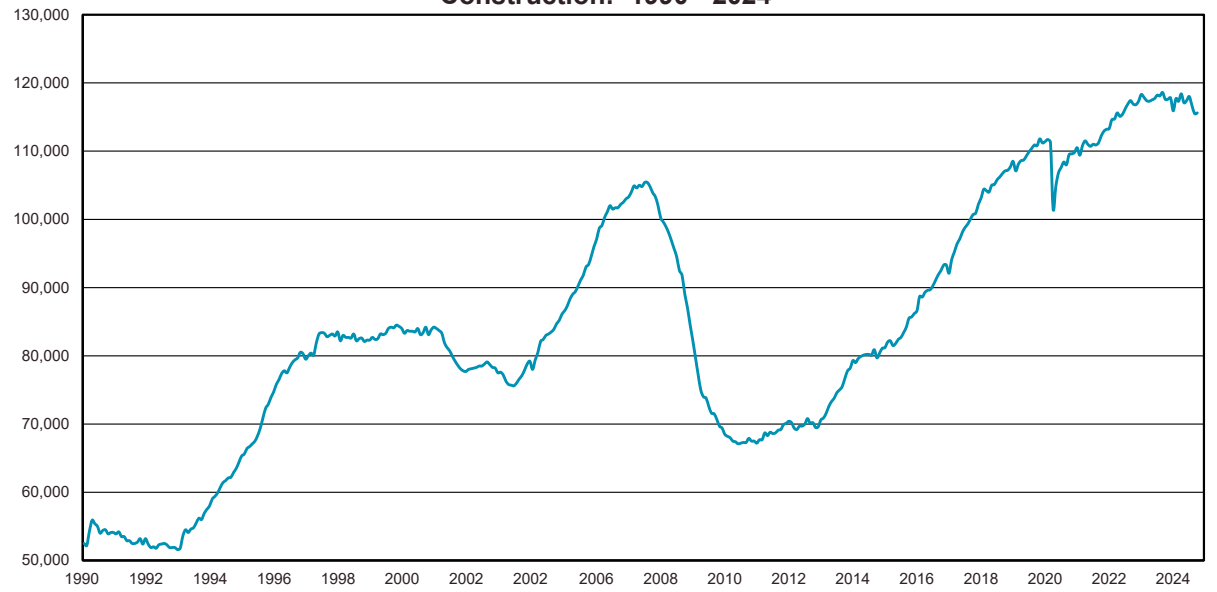
Coos County Construction

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Seasonally Adjusted Employment in Oregon Construction: 1990 - 2024



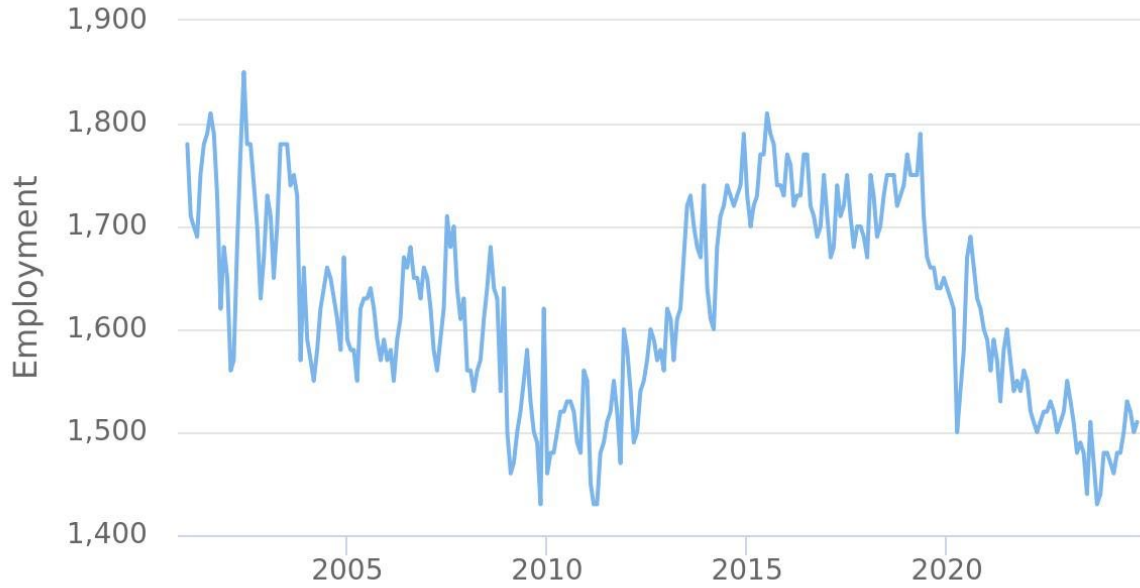
Source: Oregon Employment Department, Current Employment Statistics

Specialty Trade Contractor +36, Construction of Buildings -33 2Q 2023 to 2Q 2024

COOS COUNTY ADDED 80 MANUFACTURING JOBS OVER THE YEAR. 40 JOBS ADDED IN WOOD PRODUCTS MANUFACTURING

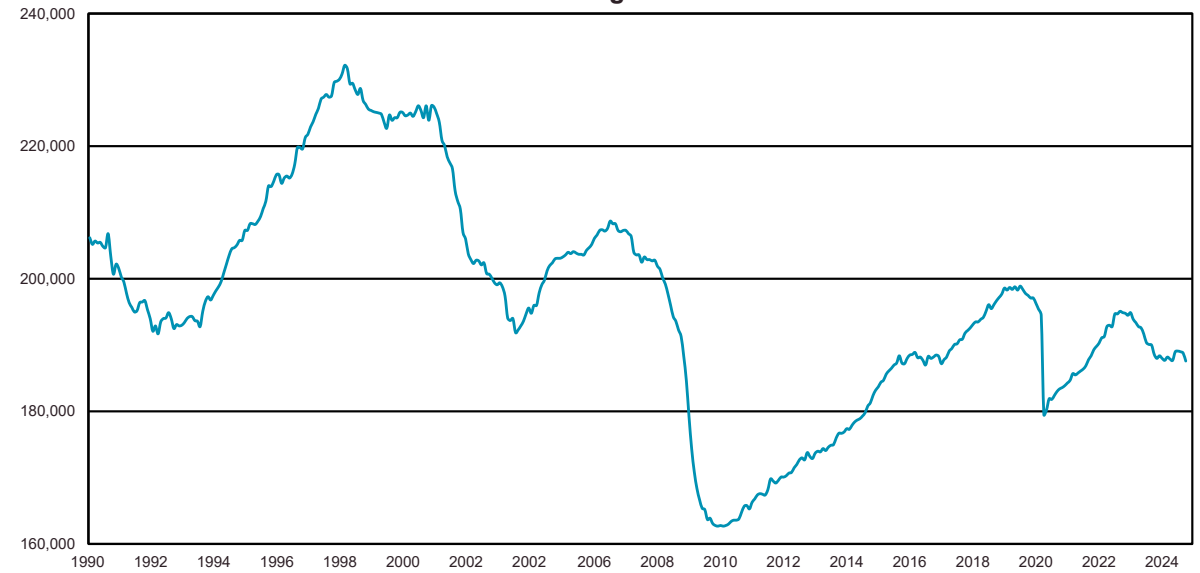
Coos County Manufacturing

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

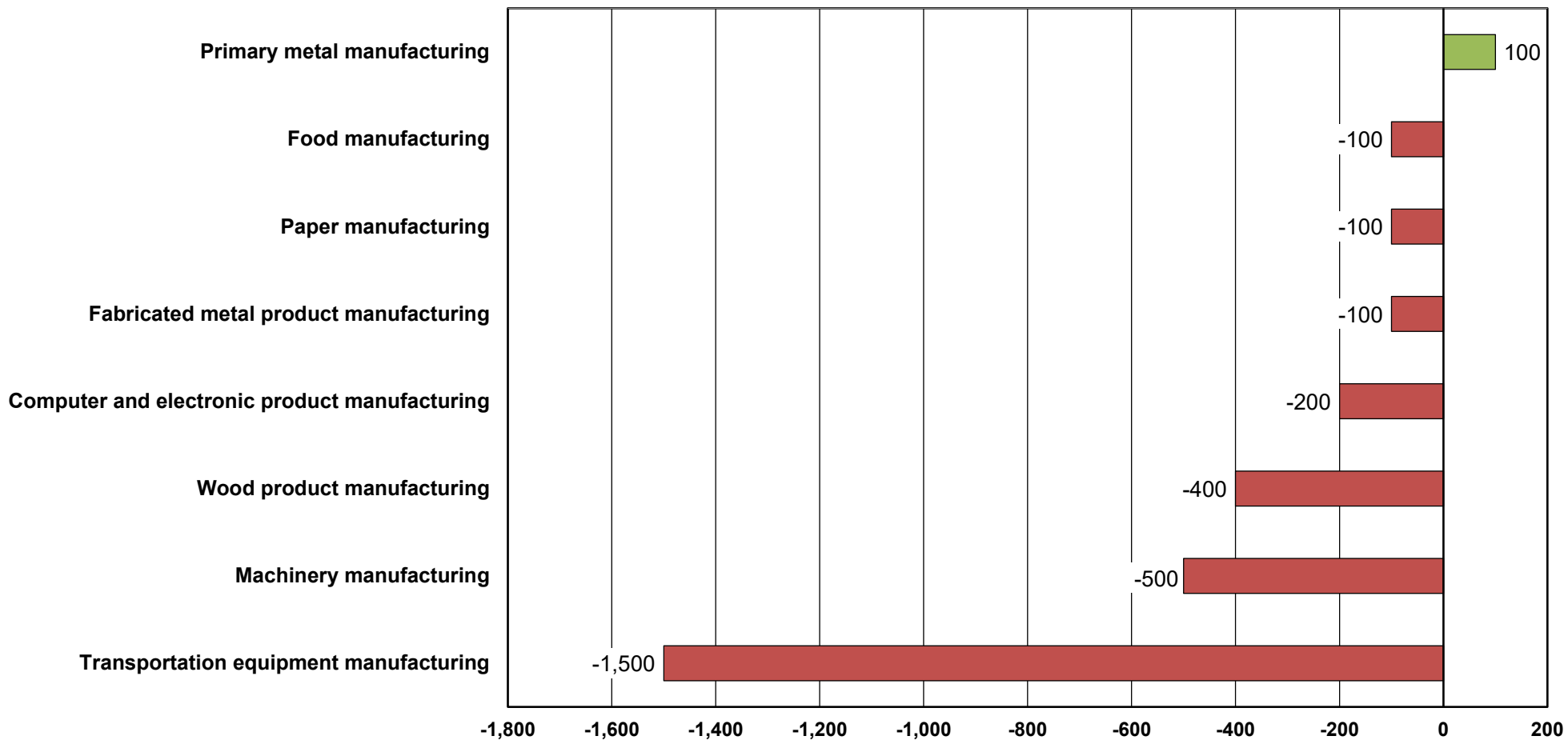
Seasonally Adjusted Employment in Oregon Manufacturing: 1990 - 2024



Source: Oregon Employment Department, Current Employment Statistics

SEVERAL AREAS OF THE MANUFACTURING SECTOR LOST JOBS OVER THE YEAR.

Oregon Manufacturing Employment Compared with Last Year October 2023 to October 2024

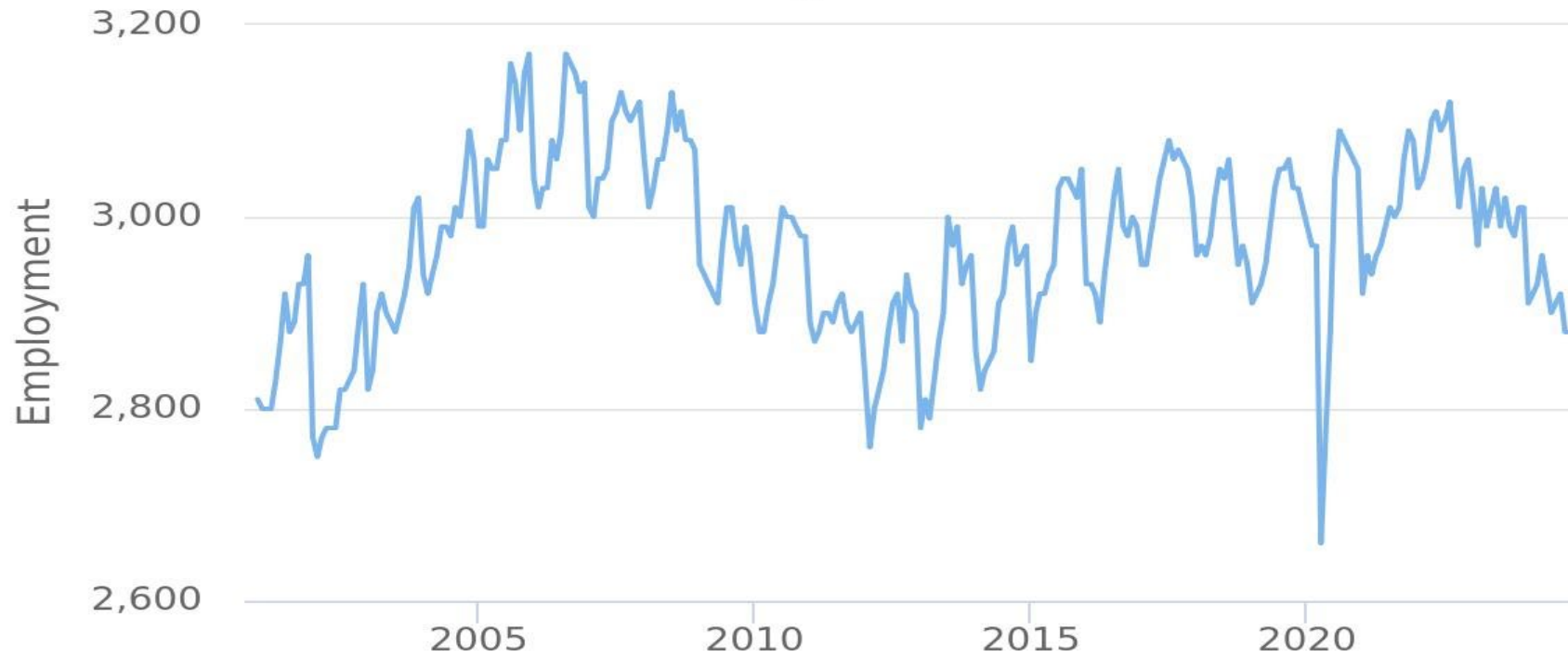


Source: Oregon Employment Department, Current Employment Statistics

RETAIL TRADE DOWN 100 JOBS OVER THE YEAR

Coos County Retail trade

(not seasonally adjusted)
Official Oregon Series



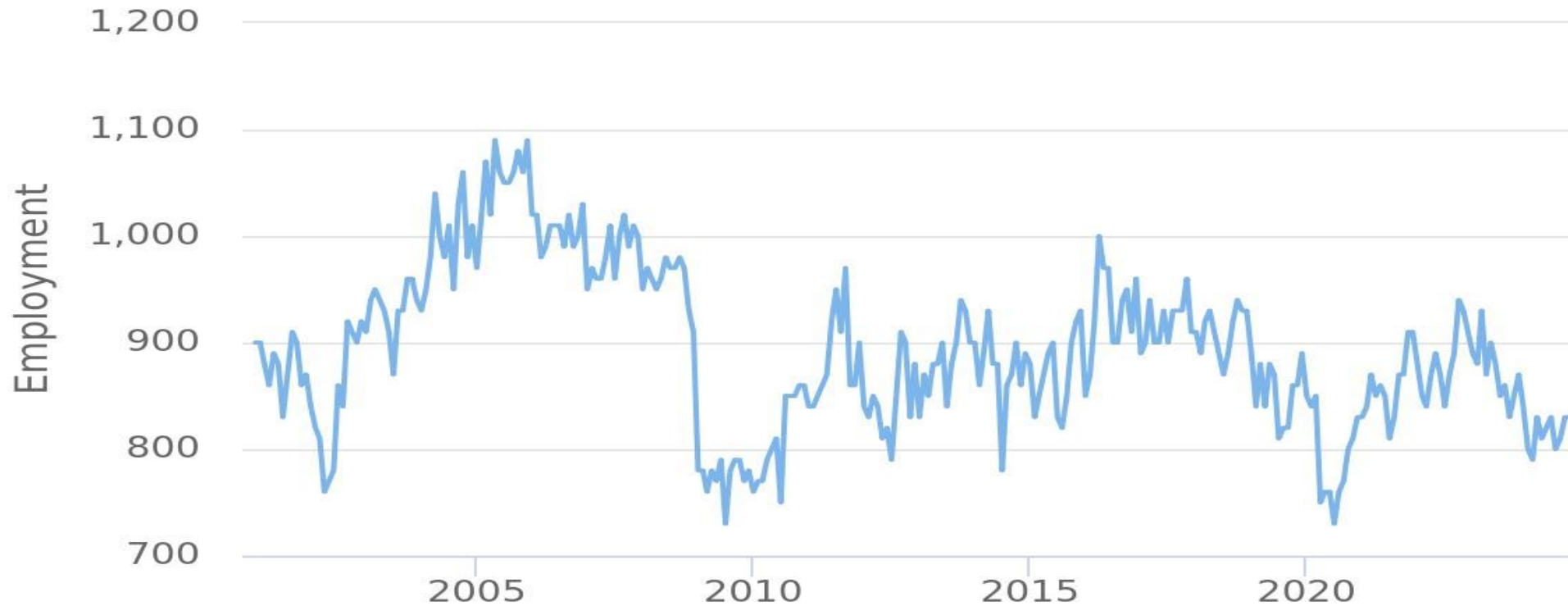
Source: Oregon Employment Department QualityInfo.org

Food and Beverage (-49), general merchandise (-19) 2Q 2023 to 2Q 2024

TRANSPORTATION SECTOR DOWN 20 JOBS OVER THE YEAR

Coos County Transportation, warehousing, and utilities

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Truck transportation down 66 jobs 2Q 2023-2Q 2024

FINANCIAL ACTIVITIES UP BY 30 JOBS SINCE OCTOBER 2023

Coos County Financial activities

(not seasonally adjusted)
Official Oregon Series

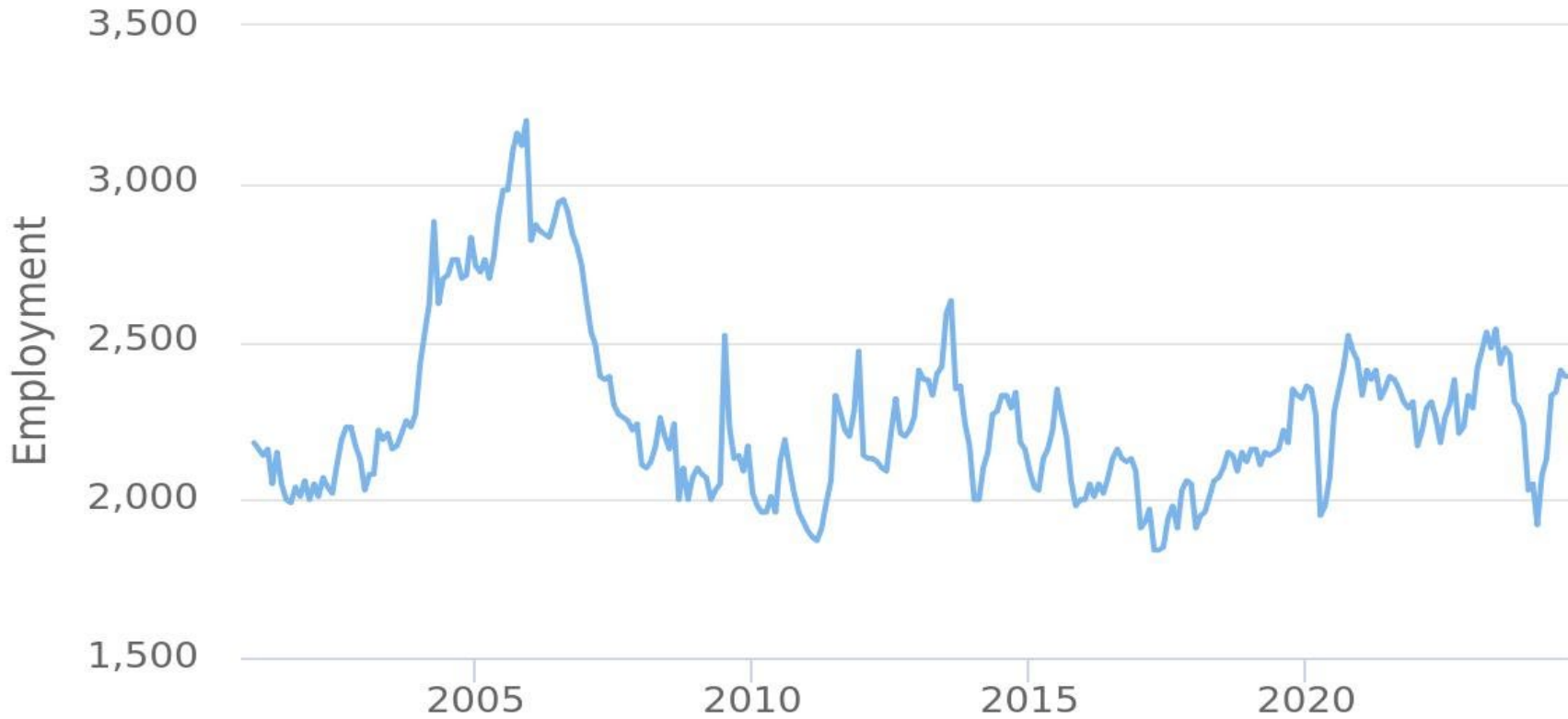


Source: Oregon Employment Department QualityInfo.org

PROFESSIONAL AND BUSINESS SERVICES ADDED 80 JOBS OVER THE YEAR

Coos County Professional and business services

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

PRIVATE EDUCATION AND HEALTH SERVICES UP BY 80 JOBS OCTOBER 2023-OCT '24

Coos County
Private education and health services
(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Nursing and Residential Care Facilities +66

Ambulatory Health Care Services +31

2Q 2023-2Q 2024

COOS COUNTY HEALTH CARE AND SOCIAL ASSISTANCE, LOCAL GOVERNMENT OWNERSHIP

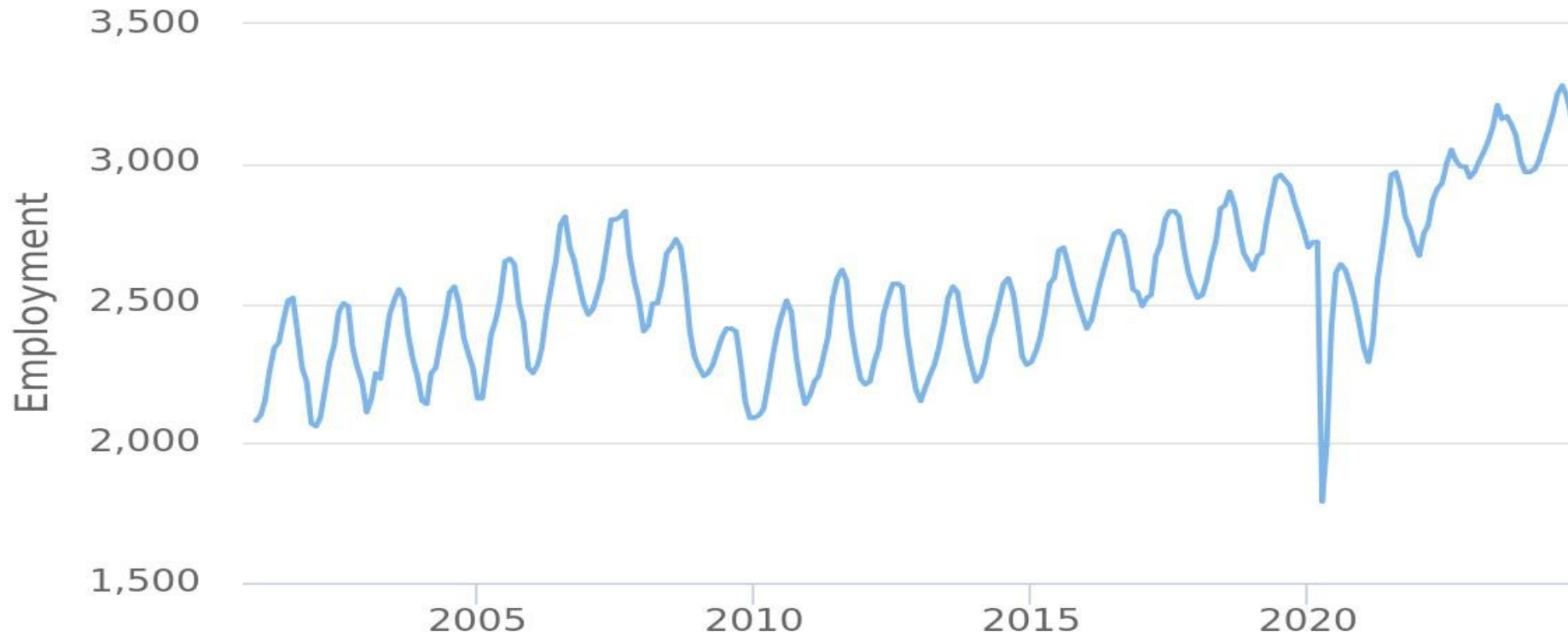


Source: Oregon Employment Department Qualityinfo.org

LEISURE AND HOSPITALITY EMPLOYMENT ABOVE PRE-PANDEMIC TOTAL- UP 80 JOBS OVER THE YEAR

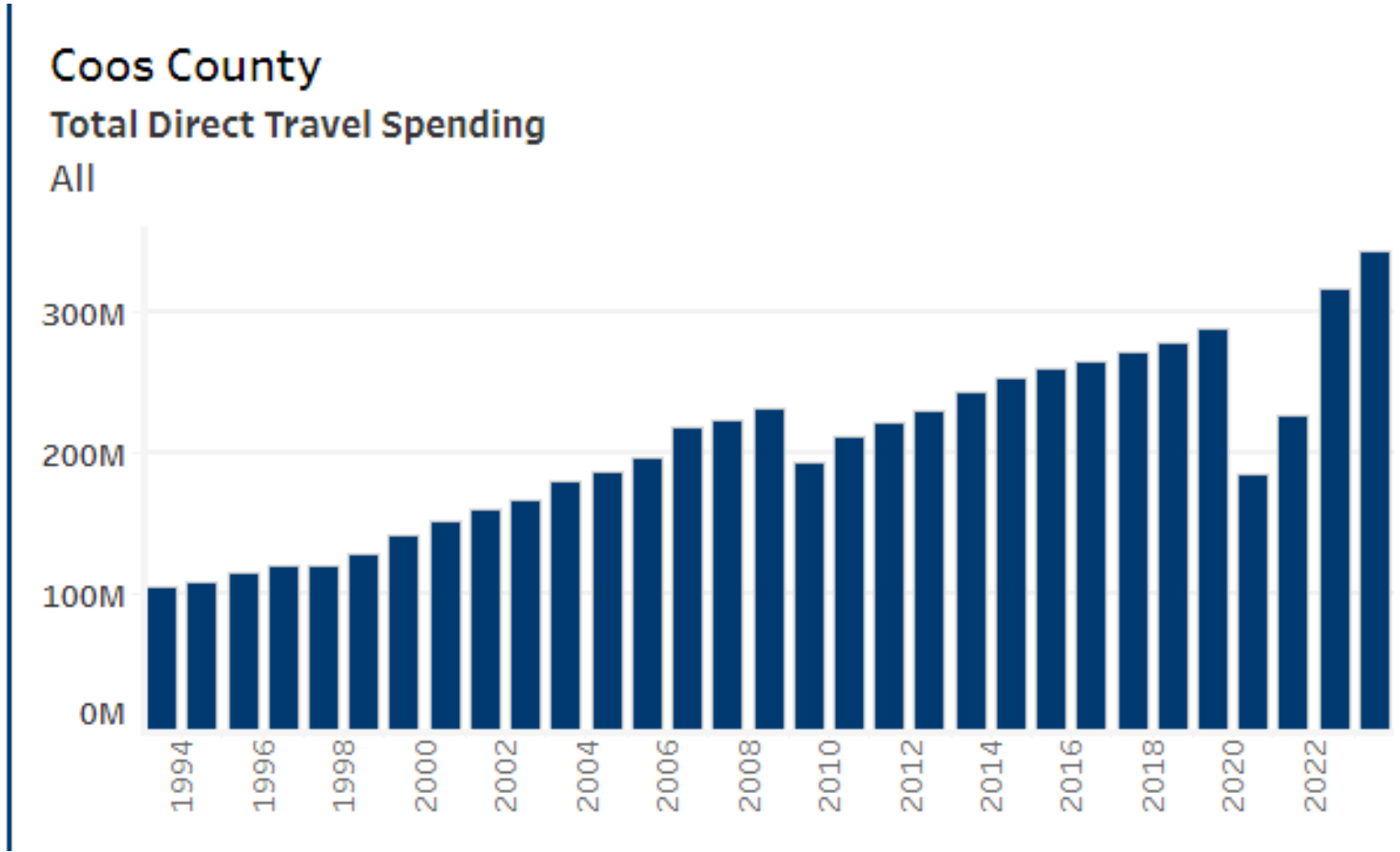
Coos County Leisure and hospitality

(not seasonally adjusted)
Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

TOTAL DIRECT TRAVEL SPENDING REACHED \$342.6 MILLION IN 2023, UP FROM \$317 MILLION IN 2022



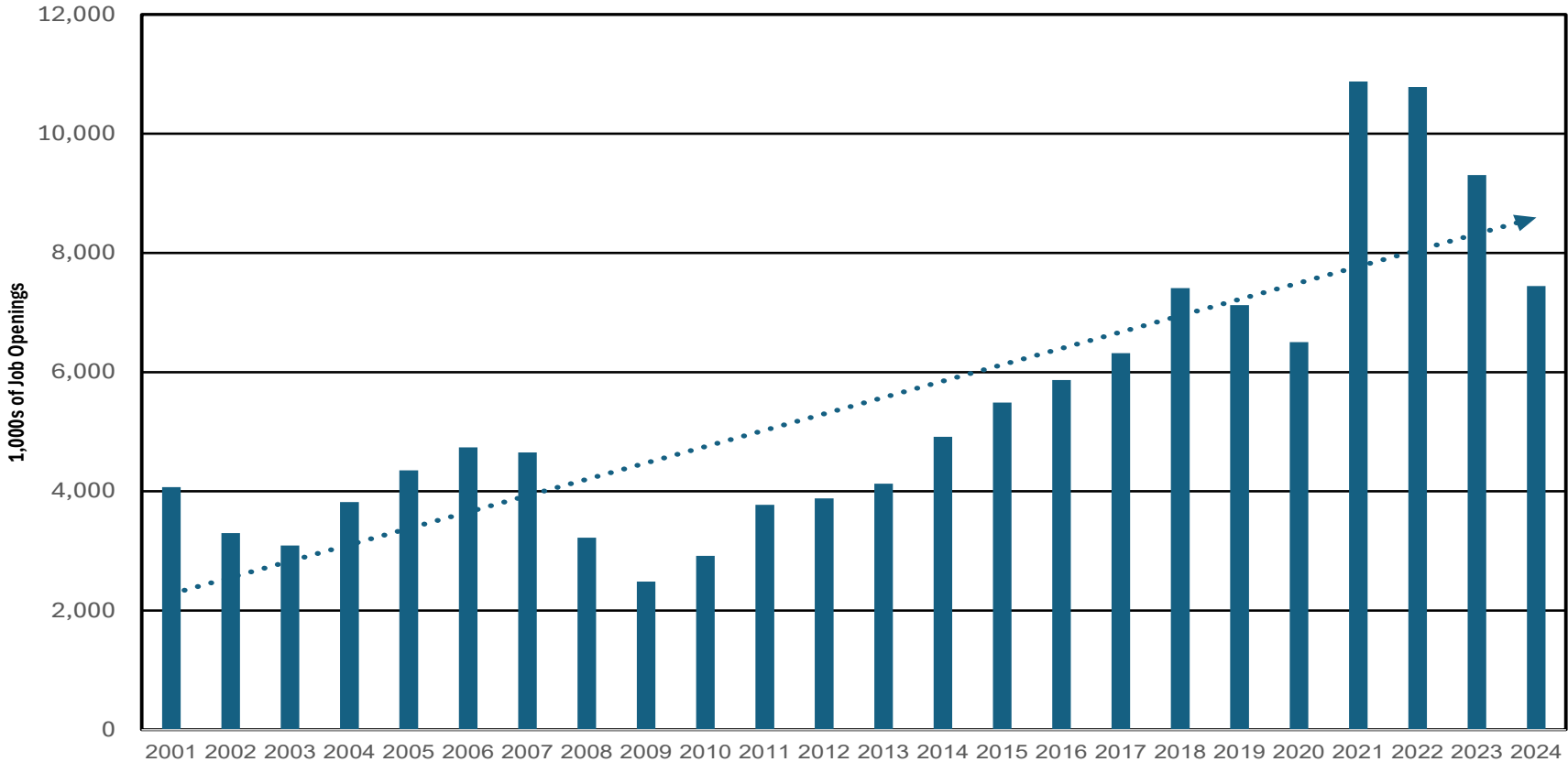
Source: Dean Runyan Associates Travelstats.com

BUSINESSES' NEED FOR WORKERS

Job Vacancy Survey, Help Wanted Online Advertisements (HWOL), and Quarterly Forecast from the Oregon Office of Economic Analysis

OVER THE LONG TERM THE U.S. ECONOMY HAS BEEN ADDING JOBS SINCE Y2K

U.S. Job Openings September 2001 -September 2024



Source: Bureau of Labor Statistics Job Opening and Labor Turnover Survey and Oregon Employment

SOUTHWESTERN OREGON HAD ROUGHLY 3,300 JOB VACANCIES AT ANY GIVEN TIME IN 2023.

We surveyed 1,600 private employers with two or more employees.

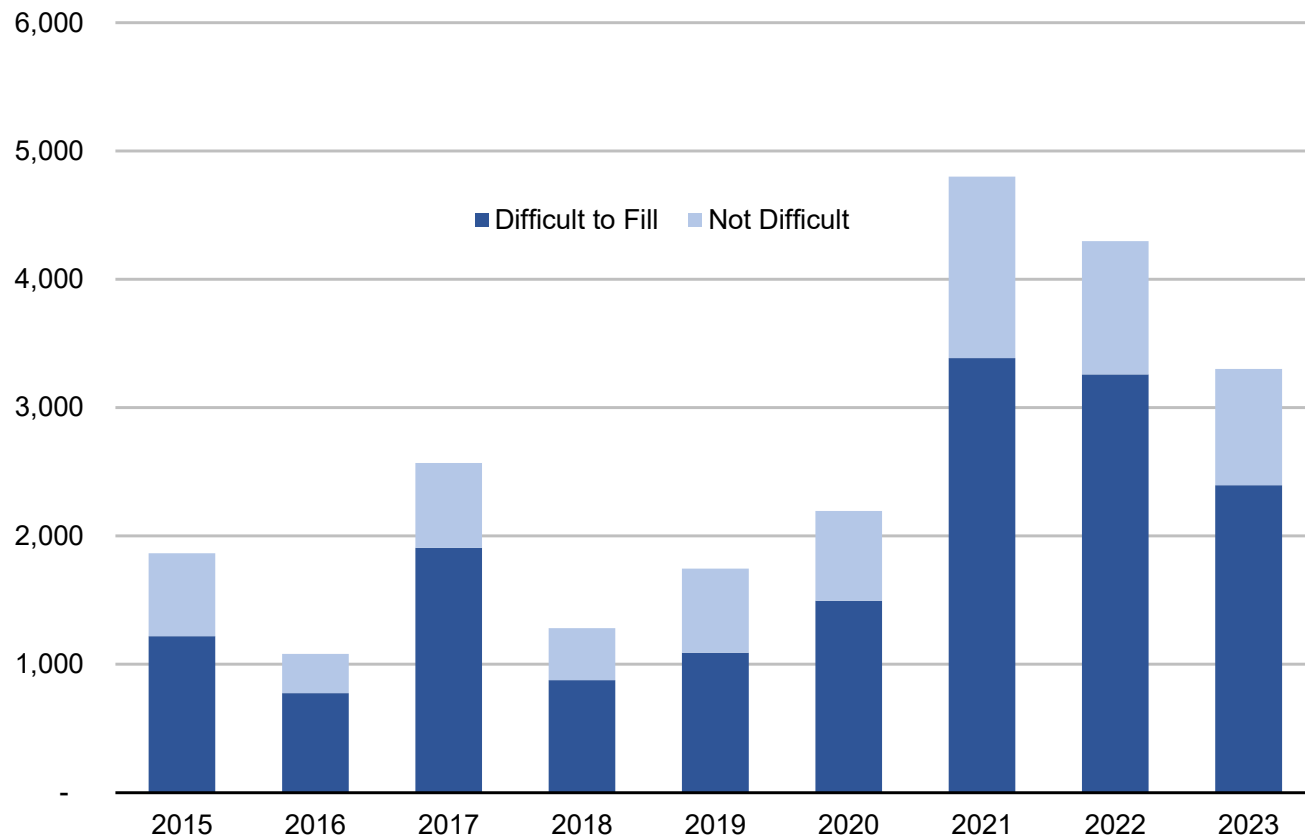
If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

THE NUMBER OF SOUTHWESTERN OREGON VACANCIES HAVE DECLINED SINCE PEAKING IN 2021.

Southwestern Oregon Job Vacancies



Source: Oregon Employment Department

HEALTH CARE AND SOCIAL ASSISTANCE BUSINESSES REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Southwestern Oregon Job Vacancies by Industry, 2023

Industry	Vacancies	Average Hourly Wage
All Industries	3,301	\$22.05
Health care and social assistance	799	\$25.06
Leisure and hospitality	400	\$15.19
Retail trade	386	\$16.80
Construction	307	\$26.01
Management, administrative, and waste services	305	\$24.14
Manufacturing	283	\$22.29
Natural resources and mining	234	\$20.01
Transportation, warehousing, and utilities	168	\$20.65
Financial activities	134	\$21.53
Professional, scientific, and technical services	103	\$32.59
Other services	99	\$22.48
Wholesale trade	38	n/a
Information	24	n/a

Source: Oregon Employment Department

HEALTH CARE PRACTITIONERS AND TECHNICAL OCCUPATIONS HAD MORE VACANCIES THAN ANY OTHER GROUP.

Southwestern Oregon Job Vacancies by Occupation Group, 2023

Occupation Group	Vacancies
All Occupations	3,301
Health Care Practitioners and Technical	436
Transportation and Material Moving	352
Construction and Extraction	332
Food Preparation and Serving Related	292
Health Care Support	277
Sales and Related	259
Office and Administrative Support	241
Protective Service	205
Building and Grounds Cleaning and Maintenance	179
Production	179
Installation, Maintenance, and Repair	165
Business and Financial Operations	76
Community and Social Service	73
Management	72

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2023. THEY REPORTED VACANCIES FOR 143 DIFFERENT OCCUPATIONS.

Top Southwestern Oregon Occupations With the Highest Number of Job Vacancies, 2023

Occupation	Vacancies
All Occupations	3,301
Heavy and Tractor-Trailer Truck Drivers	169
Retail Salespersons	145
Firefighters	121
Construction Laborers	110
Personal Care Aides	110
Fast Food and Counter Workers	83
Nursing Assistants	81
Production Workers, All Other	81
Registered Nurses	80
Carpenters	74
Cooks, Restaurant	69
Maids and Housekeeping Cleaners	69
Cashiers	68
Therapists, All Other	64
Medical and Clinical Laboratory Technicians	62

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

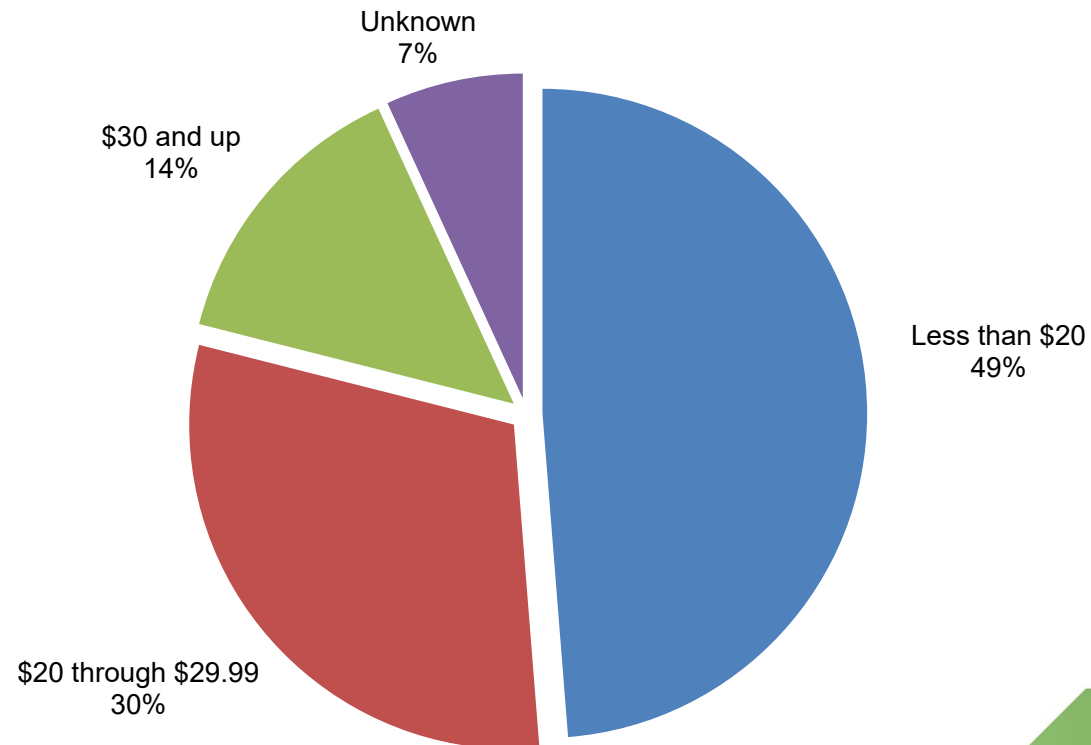
Top Southwestern Oregon Occupations With the Highest Number of Job Vacancies, 2023

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	2,395
Heavy and Tractor-Trailer Truck Drivers	169
Construction Laborers	81
Personal Care Aides	77
Registered Nurses	72
Production Workers, All Other	71
Nursing Assistants	70
Therapists, All Other	64
Medical and Clinical Laboratory Technicians	62
Fast Food and Counter Workers	60
Cooks, Restaurant	59
Welders, Cutters, Solderers, and Brazers	54
Carpenters	53
Radiologic Technologists and Technicians	52
Firefighters	50

Source: Oregon Employment Department

ONE OUT OF TWO JOB VACANCIES IN SOUTHWESTERN OREGON PAY STARTING WAGES OF LESS THAN \$20 PER HOUR. 1 IN 7 PAY \$30 OR MORE

Southwestern Oregon Job Vacancies by Hourly Wage, 2023



Source: Oregon Employment Department

40% VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Job Vacancies by Geography, 2023

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	72,815	\$25.13	82%	94%	39%	58%	61%
Portland Metro	21,685	\$28.81	91%	97%	47%	66%	51%
Mid-Valley	9,190	\$23.51	79%	96%	41%	60%	61%
East Cascades	9,024	\$23.62	74%	92%	34%	55%	70%
Lane	7,704	\$23.53	82%	97%	34%	54%	55%
Clackamas	7,481	\$26.13	80%	95%	41%	54%	60%
Rogue Valley	5,214	\$22.87	80%	94%	40%	54%	66%
Northwest Oregon	4,684	\$21.18	66%	82%	30%	48%	75%
Southwestern Oregon	3,301	\$22.05	83%	91%	30%	54%	73%
Eastern Oregon	3,035	\$20.74	80%	90%	31%	41%	73%
Multi-area or unknown	1,497	\$34.69	95%	95%	54%	86%	61%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2022 IN ALL AREAS OF THE STATE.

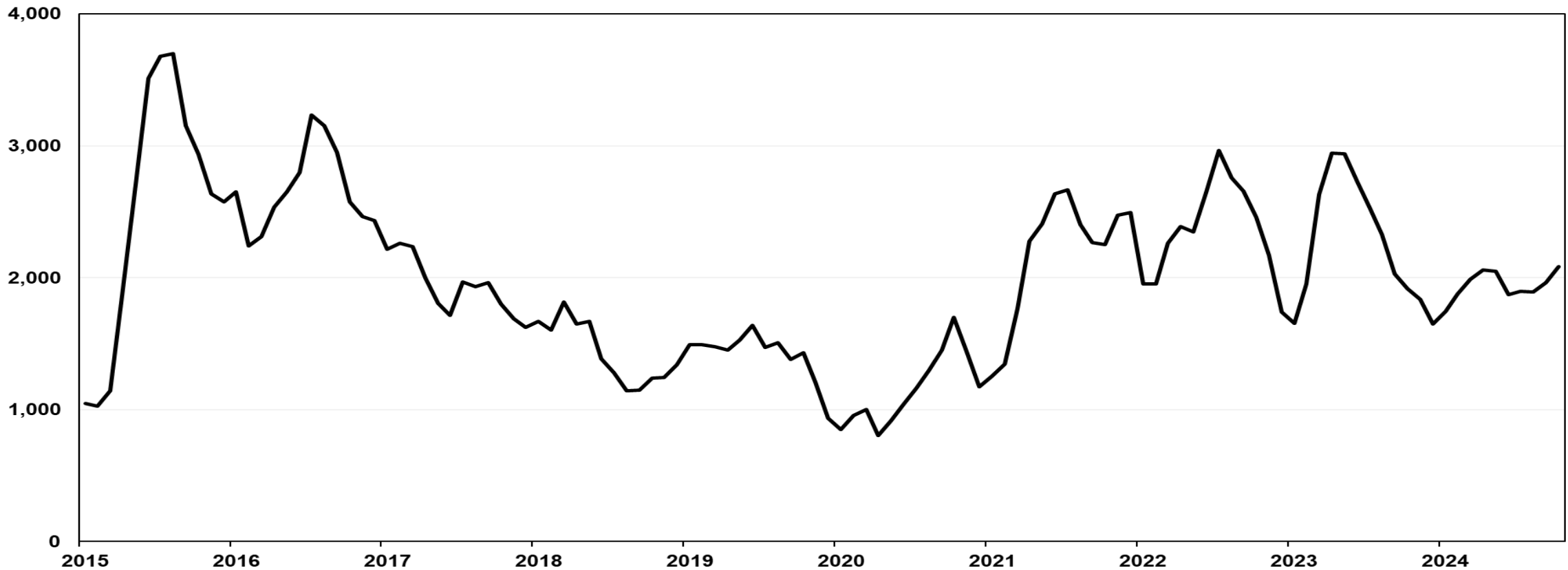
Oregon Job Vacancies by Geography, 2019-2023

Geography	2019	2020	2021	2022	2023	Change from 2022
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	-30%
Portland Metro	21,218	13,429	28,014	30,991	21,685	-30%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	-39%
East Cascades	5,673	4,402	10,771	10,697	9,024	-16%
Clackamas	5,795	3,921	10,088	11,934	7,481	-37%
Lane	5,414	4,029	8,857	10,003	7,704	-23%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	-42%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	-29%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	-23%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	-31%
Multi-area or unknown	667	906	1,413	1,014	1,497	48%

Source: Oregon Employment Department

TOTAL ONLINE JOB VOLUME INCREASED IN OREGON AND IN THE U.S. IN OCTOBER. ADS UP BY 120 IN COOS COUNTY- DOWN BY 370 OVER THE YEAR

Southwestern Oregon Help Wanted Online Ads Not Seasonally Adjusted



Source: The Conference Board Help Wanted OnLine® (HWOL)

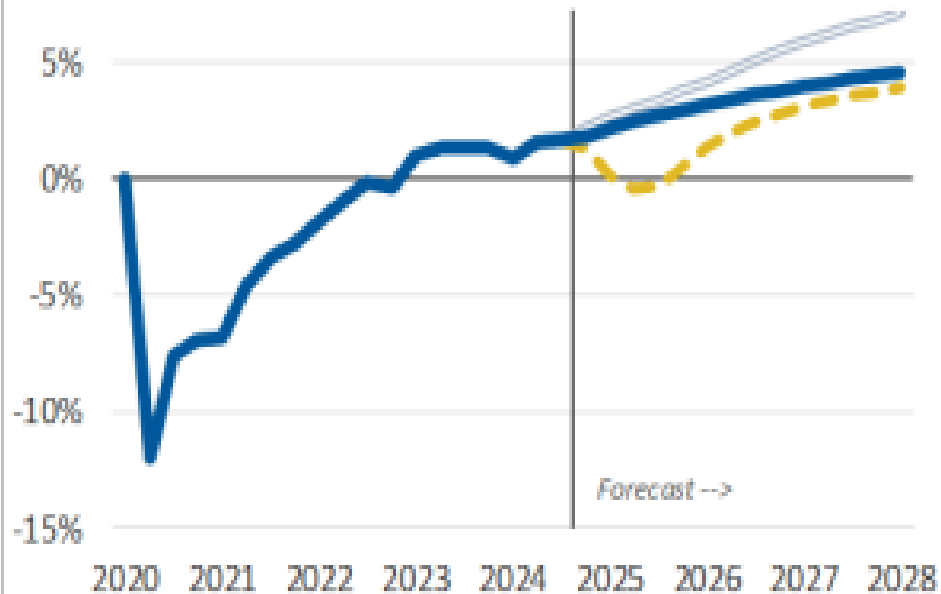
OREGON EMPLOYMENT EXPECTED TO GROW BY 1.0% IN 2025 AND 0.9% IN 2025

Alternative Scenarios

December 2024

Oregon Employment

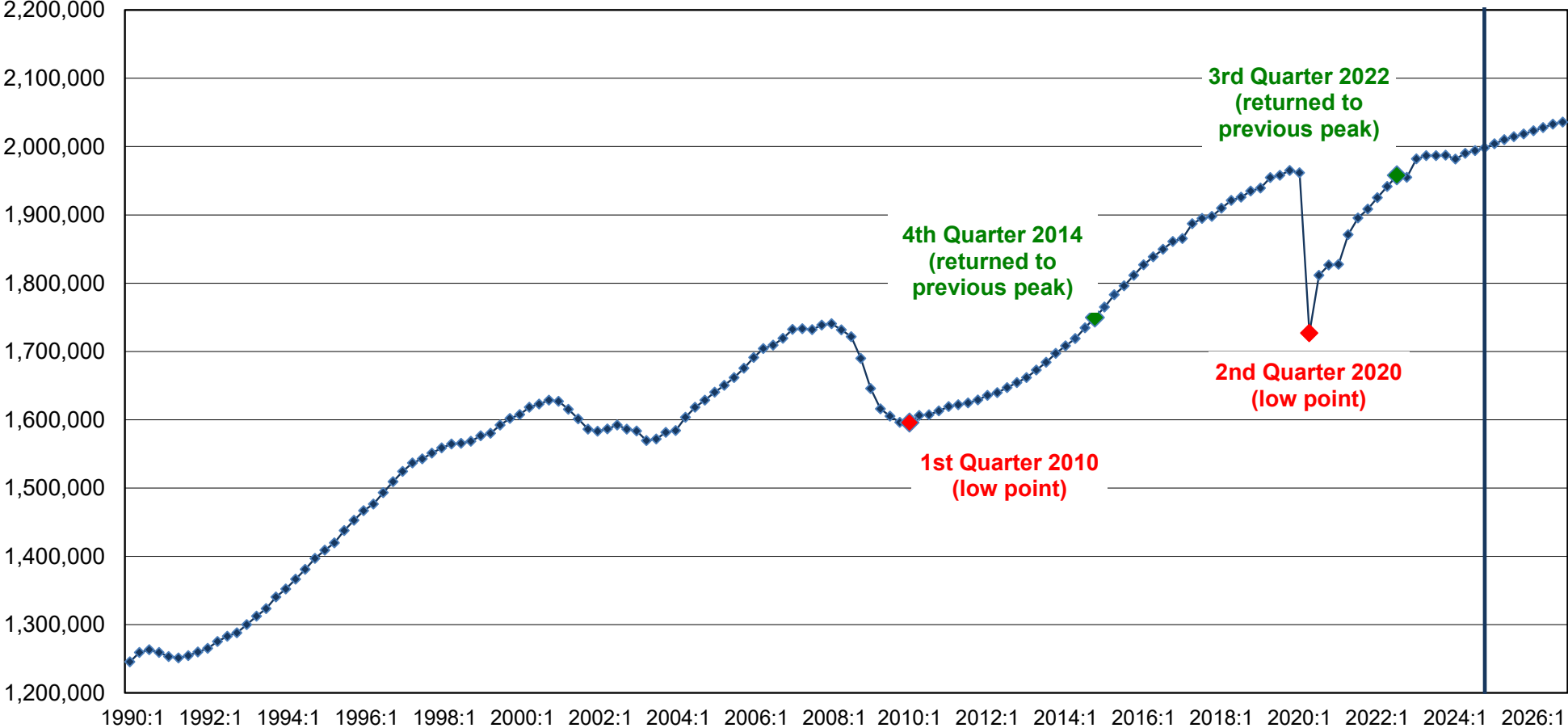
Percent change from pre-COVID peak in the **Baseline Soft Landing**, the **Pessimistic**, and **Optimistic Solid Growth/Population Rebound**



	2023	2024	2025	2026	2027	2028
Employment						
Opt: Solid Growth	2.1%	0.3%	1.6%	1.6%	1.4%	1.1%
Base: Soft Landing	2.1%	0.2%	1.0%	0.9%	0.7%	0.6%
Pes: Recession	2.1%	0.1%	-1.4%	2.2%	1.3%	0.7%
Unemployment Rate						
Opt: Solid Growth	3.7%	4.2%	3.9%	3.8%	3.9%	3.9%
Base: Soft Landing	3.7%	4.2%	4.2%	4.3%	4.4%	4.4%
Pes: Recession	3.7%	4.7%	6.7%	6.5%	6.1%	4.8%
Personal Income						
Opt: Solid Growth	5.7%	5.3%	5.4%	6.1%	6.0%	5.8%
Base: Soft Landing	5.7%	5.3%	5.3%	5.6%	5.4%	5.0%
Pes: Recession	5.7%	5.2%	2.4%	6.0%	5.9%	5.2%

Source: Oregon Office of Economic Analysis December Economic and Revenue Forecast

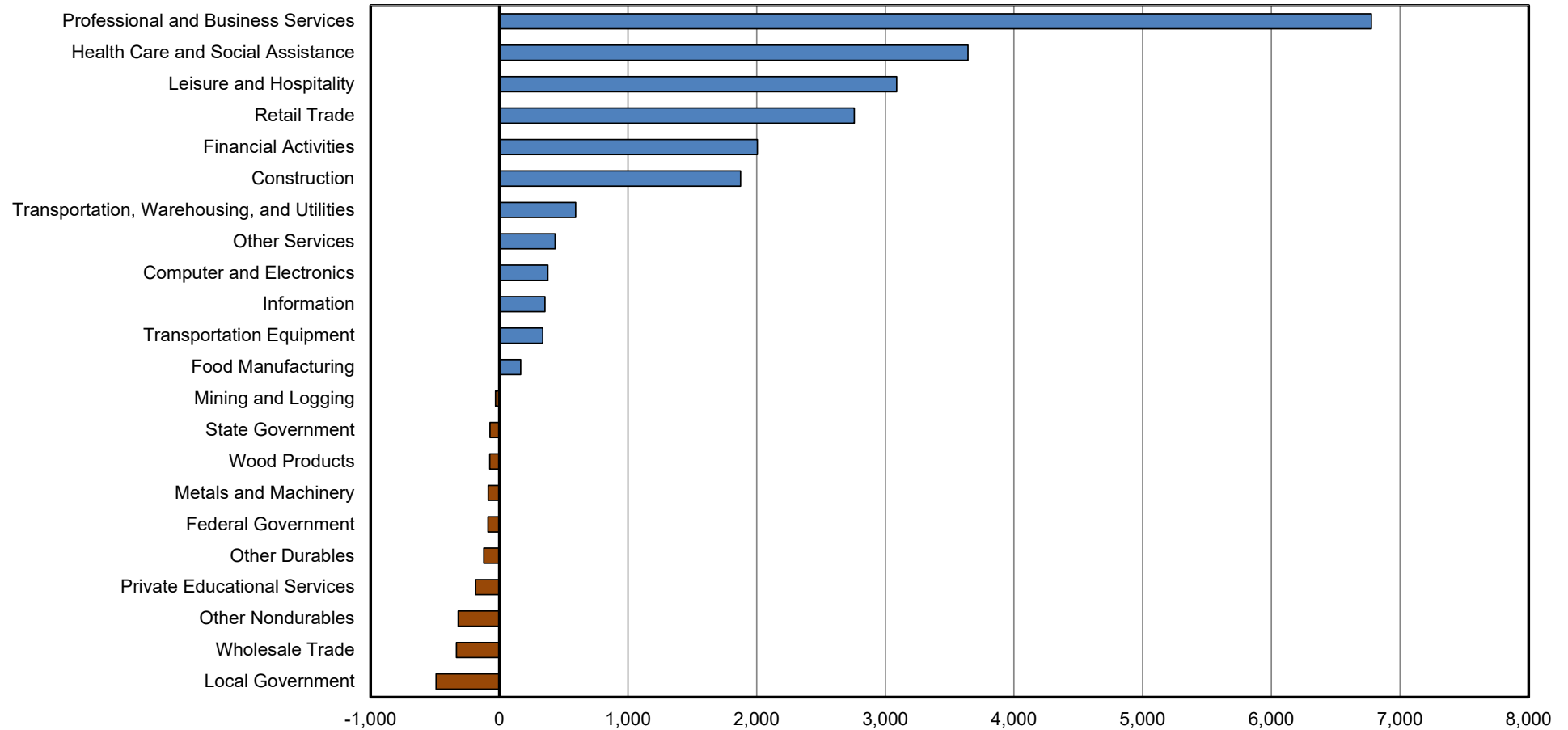
Oregon Nonfarm Payroll Employment Quarterly History and Projection, 1990-2026



Source: Office of Economic Analysis, Department of Administrative Services, December 2024

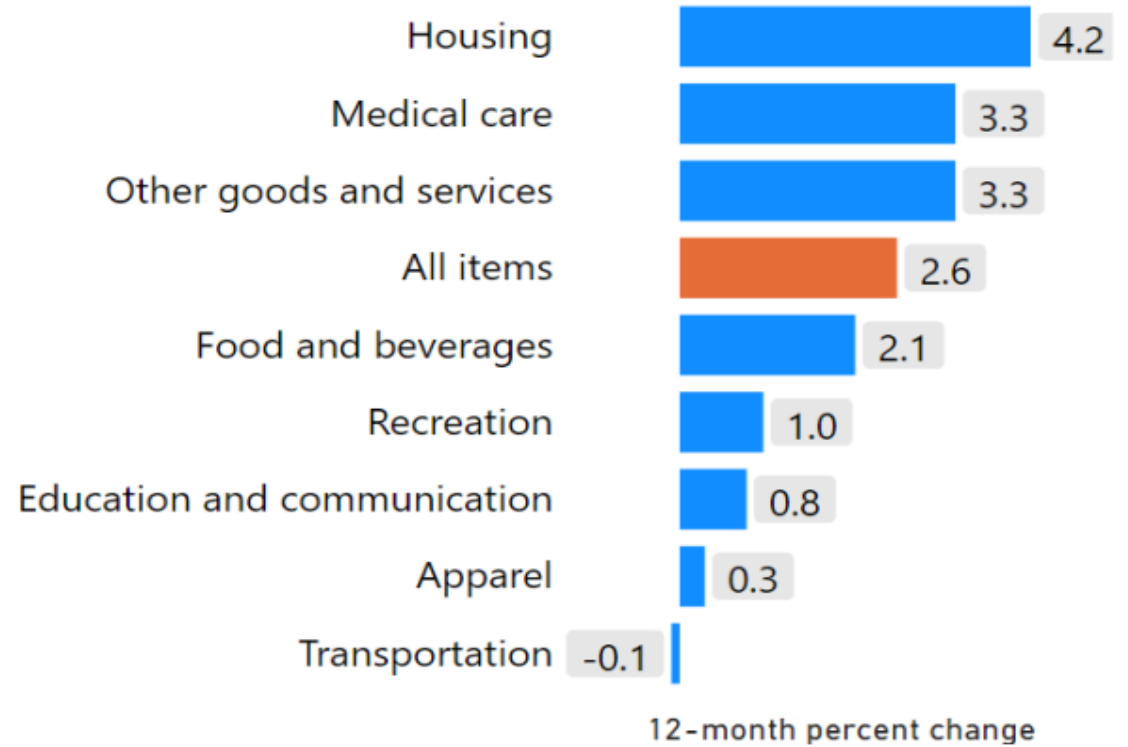
THE CONSENSUS AMONG FORECASTERS ANTICIPATES REAL GDP GROWTH OF 2.7% IN 2024 (ANNUAL AVERAGE) COMPARED TO 2.9% IN 2023.

Expected Job Changes by Industry Sector Over The Year (4Q2024 - 4Q2025)

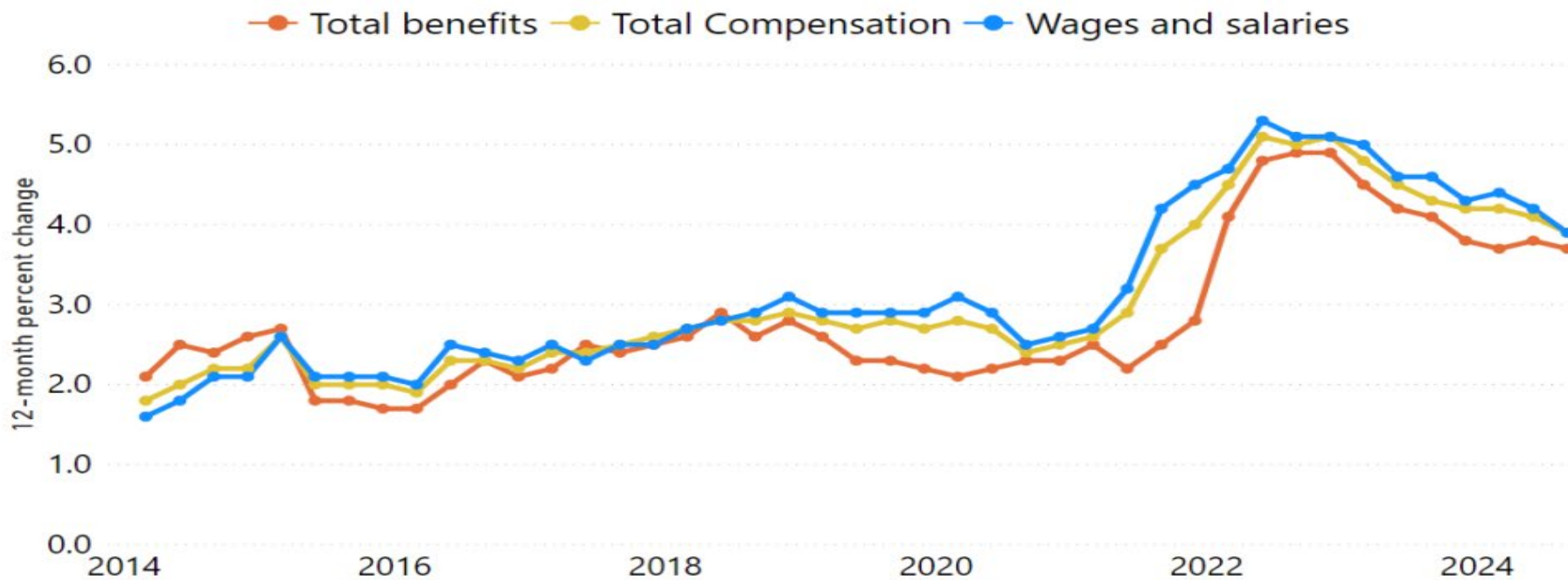


Source: Oregon Employment Department analysis using Oregon Office of Economic Analysis Forecast, December 2024

Inflation: United States



All civilian workers



Latest 12-month change:
wages and salaries

3.9
percent

Latest 12-month change:
total compensation

3.9
percent

Latest 12-month change:
benefits

3.7
percent

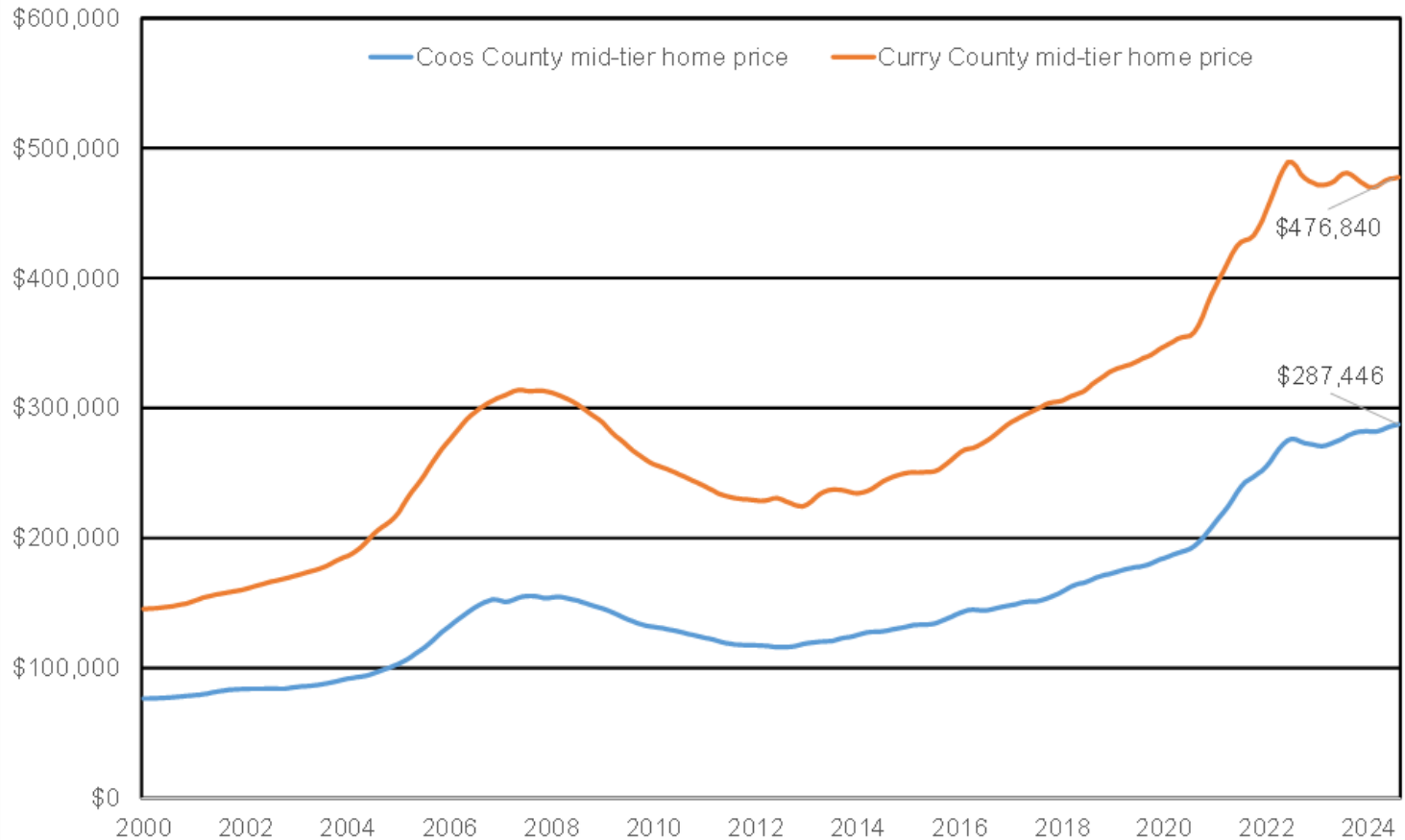


HOUSING INFLATION REMAINS DOUBLE THE FEDERAL RESERVE'S TARGET

- Housing in U.S. city average, all urban consumers, seasonally adjusted
U.S. city average
Housing
- 1982-84=100



South Coast Home Value Index January 2000- August 2024

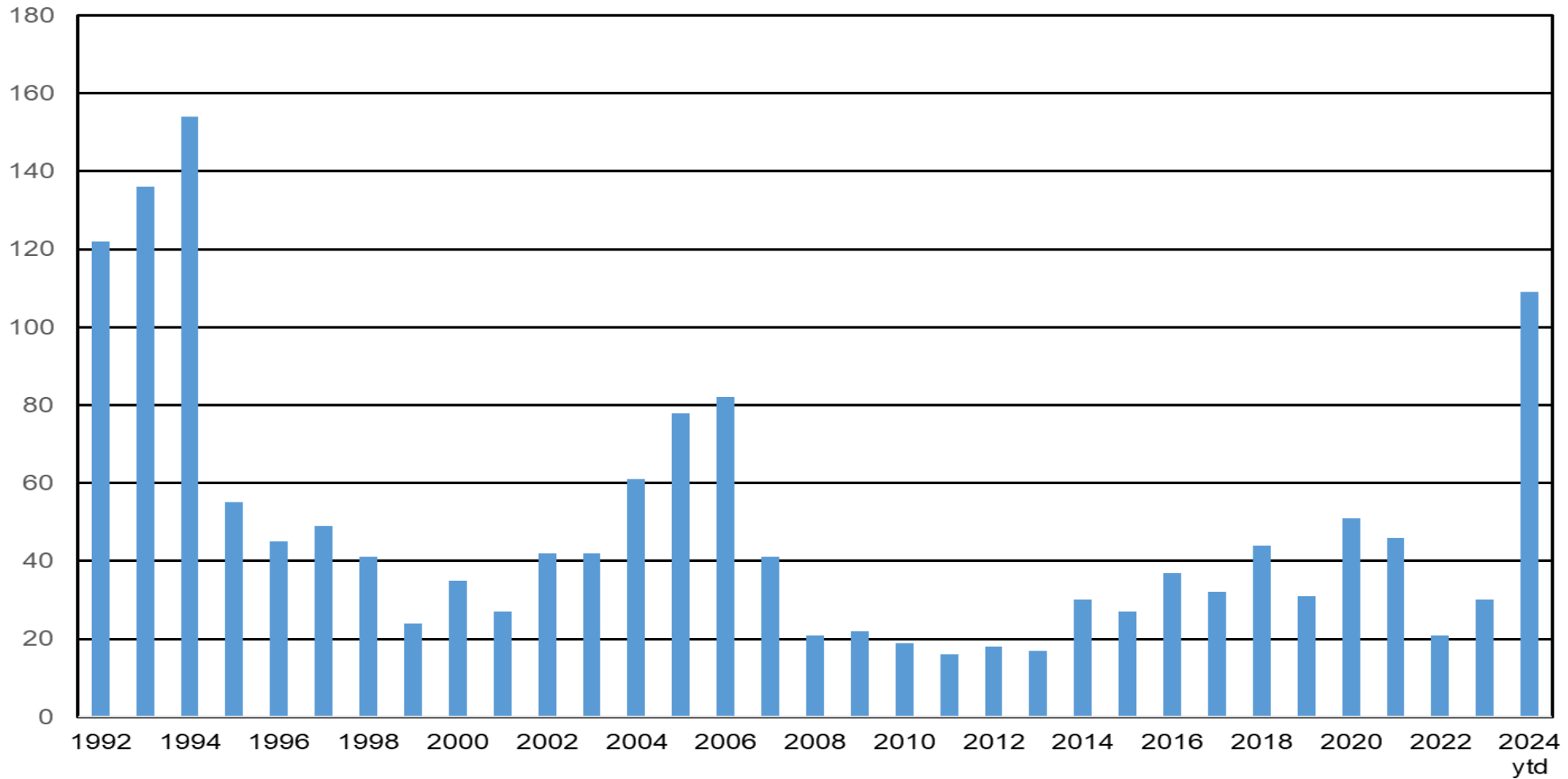


Source: Zillow and the Oregon Employment Department

According to the Federal Home Finance Agency, Coos County saw average home prices rise by 4.2% in 2023 and rose by 227% since year 2000. Curry County home prices rose by 4.25% over the year and by about 212% since year 2000. Among Oregon counties, only seven others had faster home price growth in 2023 than Coos and Curry.

<https://www.fhfa.gov/DataTools/Downloads/Pages/House-Price-Index.aspx>

Coos County Residential Unit Building Permits



Source: U.S. Census Bureau and Oregon Employment Department

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